



IDAHO ARMY NATIONAL GUARD
4040 WEST GUARD ST., BLDG. 600
BOISE, IDAHO 83705-5004



DCGAR

7 August 2007

MEMORANDUM FOR ALL IDAHO ARMY NATIONAL GUARD PERSONNEL

SUBJECT: AGR Command Leadership Tours (PM-9)

1. This policy outlines the rules for AGR soldiers participating in the 1SG Command Leadership Program for the Idaho Army National Guard.
2. There are no authorized full-time AGR First Sergeant (1SG) positions in the AGR program. All AGR soldiers assigned to a 1SG position are considered to be on a Command Leadership Tour. These leadership tours are intended to give AGR soldiers the opportunity to serve in leadership positions for 24 months. With a waiver, they may be granted a 12-month extension to 36 months. All NCOs selected to fill these 1SG positions must be approved by the Deputy Commanding General, Army.
3. AGR soldiers selected off of the Leader Eligibility List to serve in a Command Leadership Tour are eligible for promotion when an AGR control grade becomes available. At the end of the Command Leadership Tour, the soldier must be assigned to a position in his/her PCMF within the current unit/battalion/brigade or be subject to an administrative reduction to his/her previously held grade.
4. Commanders must have a follow-on assignment plan for AGR leaders they request to be considered for 1SG assignments. Commanders must ensure that the soldier understands that acceptance into a leadership position does not ensure promotion. All Commands have the option, if available, to cross-level IAW AR 600-8-19 at the end of the Command Tour. Listed below are the authorized years of active service, by grade, that AGR soldiers are authorized to complete:
 - a. Upon promotion to E-5 – 20 years.
 - b. Upon Promotion to E-6 – 22 years.
 - c. Upon promotion to E-7 – 24 years.
 - d. Upon promotion to E-8 – 27 years.
 - e. Upon promotion to E-9 – 30 years.
5. Upon assignment to a Command Leadership Tour, soldiers will sign a statement of understanding that they understand and agree to the terms of assignment. (See attached statement.)
6. This policy will not be incorporated into any other type of publication and will be updated as needed.

FOR THE COMMANDER:

Encl

//original signed//
ALAN C. GAYHART
Brigadier General
Deputy Commanding General, Army

