



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
4794 FARMAN ST., BLDG 442
BOISE, IDAHO 83705-8112**



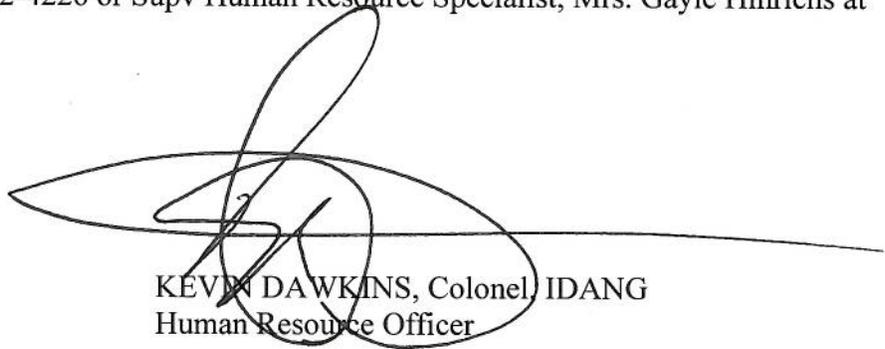
JFHQ-ID-J1HR

1 February 2012

MEMORANDUM FOR Idaho National Guard Federal Technicians

SUBJECT: HR Policy Letter, 12-005, Use of Time- Off Awards during ABSENT-US

1. Policy for Time-Off Awards in reference to NGB-HRL, dtd 30 March 1999 is rescinded. Effective immediately, Time Off Awards cannot be utilized while performing uniformed service.
2. If you have any questions or concerns please feel free to contact Employee Relations Specialist, SFC Becky Burkhart at (208) 272-4226 or Supv Human Resource Specialist, Mrs. Gayle Hinrichs at (208) 272-4210.

A handwritten signature in black ink, appearing to read "KEVIN DAWKINS", written over a horizontal line. The signature is stylized and somewhat illegible.

KEVIN DAWKINS, Colonel IDANG
Human Resource Officer