



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
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JFHQ-ID/J1HR

30 June 2010

MEMORANDUM FOR Idaho National Guard Technicians

SUBJECT: HRO Policy Ltr 10-002: Voluntary Loss of Military Membership

1. Federal law requires dual status technicians employed pursuant to 32 U.S.C. 709(a) to maintain military membership in the National Guard as a condition of continued employment, and requires prompt termination from dual-status employment upon loss of membership in the Army or Air National Guard. Federal law also requires that a technician be notified, in writing, of his/her termination at least 30 calendar days before the termination date, unless serving under a temporary appointment, serving a trial or probationary period, or has voluntarily ceased to be a member of the National Guard.
2. Technicians who lose military membership for reasons within the technician's control are, in essence, voluntarily ceasing to be members of the National Guard. Technician consequences include ineligibility for technician severance pay, discontinued service retirement, and/or the right to a 30-day notice of technician termination. Some examples of loss of military membership for reasons within the technician's control are: failure to maintain weight/fitness standards, positive urinalysis, denial of reenlistment for cause, loss of military membership for cause. Should there be a question as to whether or not an action was for cause the HRO will make the final determination.
3. The point of contact for this memorandum is 2d Lt Jennifer Davis, Labor Relations Specialist, 272-3749.

KEVIN K. DAWKINS, Lt Col, IDANG
Human Resources Officer