



## Governor Otter's Hire One Tax Credit is designed to jump-start Idaho's economy by rewarding employers who create new jobs. Learn more at [hireone.idaho.gov](http://hireone.idaho.gov).

The Idaho Hire One Tax Credit is a sliding-scale income tax credit for employers when they pay \$12 to \$15 an hour or more plus benefits depending on qualifying criteria, such as an employer's unemployment insurance tax rating and the average unemployment rate during the prior year for the county where the job was created and the work performed.

This program ties in with the Hire One Vet initiative introduced in April by the Idaho Chapter of Employer Support of the Guard and Reserve organization.

### Why Consider Hiring a Vet? **Top Reasons . . .**

- Accelerated Learning Curve** – They can enter your workplace with identifiable and transferable skills and have proven the ability to learn new skills and concepts.
- Leadership** – The military trains people to lead by example as well as through direction, delegation, motivation and inspiration.
- Teamwork** – Veterans understand how genuine teamwork grows out of responsibility to one's colleagues.
- Diversity and Inclusion in Action** – Veterans have learned to work side by side with individuals regardless of diverse race, gender, geographical origin, ethnic background, religion and economic status as well as mental, physical and attitudinal capabilities.
- Efficient Performance Under Pressure** – Veterans understand the rigors of tight schedules and limited resources.
- Respect for Procedures** – Veterans have gained a unique perspective on the value of accountability.
- Technology and Globalization** – Because of their experiences in the service, veterans are usually aware of international and technical trends pertinent to business and industry.
- Integrity** – Veterans know what it means to do "an honest day's work."
- Conscious of Health and Safety Standards** – Thanks to extensive training, veterans are aware of health and safety protocols both for themselves and the welfare of others.
- Triumph Over Adversity** – In addition to dealing positively with the typical issues of personal maturity, veterans have frequently triumphed over great adversity.

- *Veterans Today*

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