



# EMPLOYMENT APPLICATION

COMMERCIAL TIRE  
2095 East Commercial Street, Meridian, ID 83642

Complete Employment Application in blue or black ink. Turn in to any Commercial Tire location  
Or mail it to the address listed above. Applications will be kept on file for 90 days.

## Applicant Information

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

Telephone No: ( ) \_\_\_\_\_ Message No: ( ) \_\_\_\_\_

For what position are you applying: \_\_\_\_\_ Date Available for employment: \_\_\_\_\_

CT store location(s) preferred: \_\_\_\_\_ Desired Pay: \_\_\_\_\_

Are able to work:  FT  PT  Temp Are you 18 years of age?  Yes  No If no, when? \_\_\_\_\_

Have you ever worked for Commercial Tire?  Yes  No If yes, where? \_\_\_\_\_

Dates worked: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

ID, WA & UT applicants ONLY: Names of relatives employed at CT: \_\_\_\_\_ Friends at CT: \_\_\_\_\_

Do you have a valid driver's license?  Yes  No License # \_\_\_\_\_ State: \_\_\_\_\_  
(most of our positions require the ability & right to drive vehicles, if position you are applying for does not, please disregard)

Within the past seven (7) years, have you been convicted of a criminal offense, excluding minor traffic violations?  Yes  No  
If yes, include a statement indicating 1) What the offense was, 2) when it occurred, 3) where it occurred, and 4) its current status. NOTE: A conviction will not necessarily disqualify an applicant.

## Education

High School: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Yes No

City, State: \_\_\_\_\_ Did you graduate?   Degree: \_\_\_\_\_

College: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Yes No

City, State: \_\_\_\_\_ Did you graduate?   Degree: \_\_\_\_\_

Other: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Yes No

City, State: \_\_\_\_\_ Did you graduate?   Degree: \_\_\_\_\_

## Work History – Begin with most recent

Dates From	Dates To	Company Name	City, State
Job Title: _____		Ending Pay: _____	Duties: _____
Phone Number: ( ) _____		May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Supervisor's Name: _____			
Reason for leaving: _____			

**Work History cont....**

Dates From	Dates To	Company Name	City, State
Job Title: _____		Ending Pay: _____	Duties:
Phone Number: (        )		May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Supervisor's Name: _____			
Reason for leaving: _____			

Dates From	Dates To	Company Name	City, State
Job Title: _____		Ending Pay: _____	Duties:
Phone Number: (        )		May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Supervisor's Name: _____			
Reason for leaving: _____			

**References**

Name	Address	Telephone	Occupation	Yrs Known

**Alcohol & Drug Testing:** I understand that Commercial Tire is committed to an alcohol & drug-free work environment. I understand that after a conditional offer of employment is made, I will be required to take and pass a drug and/or alcohol test as part of the application process.

**Employment-at-Will:** I understand and agree that, if hired, my employment is for no definite period and either Commercial Tire or I may terminate our relationship AT WILL at any time, w/o notice or any reason, unless prohibited by law. I further understand that neither this employment application, the Employee Handbook, nor statements made during the hiring process or thereafter (if hired) will constitute a contract of employment. An employment contract may only be made in writing, signed by the President or CEO of Commercial Tire, and shall be referred to as an Employment Contract.

**Confidential Information:** During or after employment with Commercial Tire, I will not divulge for my own use or the use of others, except as Commercial Tire may authorize, any knowledge or information obtained by me during my employment, which is considered by the Company to be secret or confidential; and I will return all Company property at the end of my employment.

**Employment Agreement:** I understand and agree that if I accept a position with Commercial Tire, I may be required to sign an Employment Agreement (depending on the position I'm offered) wherein I agree that upon termination of my employment from Commercial Tire, I will not solicit or compete in certain aspects of the tire business in identified counties for a period of two (2) years.

**True, Accurate and Complete:** The information provided on this application is true, accurate and complete. I understand that if the information I have provided (in seeking employment with Commercial Tire) is false or misleading, my application may be rejected or may result in termination. My signature below certifies all information in this application is complete and accurate, to the best of my knowledge, and that I have read and agree to the conditions outlined on this page.

**Authorization & Release:** I authorize Commercial Tire to conduct a background check and investigation of my qualifications for employment. I realize this may include contacting prior employers, schools government entities and/or references unless I have indicated otherwise on this form. I release any and all persons and parties connected with this background check from any and all claims or damages arising from the furnishing of truthful information about me during the course of this check.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date