



STATE OF IDAHO
invites applications for the position of:

Environmental Protection Specialist (ANG)

SALARY: \$27.67 Hourly
DEPARTMENT: Division of Military
OPENING DATE: 10/08/21
CLOSING DATE: 10/22/21 11:59 PM
DESCRIPTION:

STATE OF IDAHO
MILITARY DIVISION
Human Resource Office (HRO)
State Personnel Branch
4794 General Manning Avenue, Building 442
Boise, ID 83705-8112
Telephone: (208) 801-4273

STATE VACANCY ANNOUNCEMENT

Registers established from this announcement may remain valid up to one year to fill vacancies.

ANNOUNCEMENT NUMBERS and AREAS OF CONSIDERATION:

- a. **21-95-MN-TEMP BACKFILL:** First consideration will be given to current members (federally recognized Commissioned Officers O4 and below, any Warrant Officers, or any enlisted) of the Idaho National Guard.
- b. **21-95-MW-TEMP BACKFILL:** Open to all applicants. If an applicant cannot be selected from the above announcement, then other applicants may be considered (*military membership requirement will be waived*).

POSITION TITLE:	Environmental Protection Specialist (ANG)
PAY GRADE:	NGA-10
POSITION CONTROL NUMBER:	TBD
CLASS CODE:	95002 (20220)
SALARY:	\$27.67 to \$35.97 Hourly (\$57,553 to \$74,815 annually)
FLSA CODE:	Professional Exempt
DUTY LOCATION:	Military Division, Idaho Air National Guard, Base Civil Engineering (BCE) Environmental Management Office, 124 Civil Engineer Squadron, Gowen Field, Boise, ID
TYPE OF POSITION:	Military Nonclassified; Army or Air; Officer,

	Warrant, Enlisted; Military Waived if selected under Announcement 21-95-MW-TEMP BACKFILL (<i>This is a Temporary appointment not to exceed 5-years; with expected duration through September 2022. Permanent incumbent has position restoration rights.</i>)
COMPATIBLE MILITARY FIELD:	Not Applicable

JOB TITLE: ENVIRONMENTAL PROTECTION SPECIALIST (ANG)
POSITION CONTROL NUMBER: 5169
CLASS CODE NUMBER: 20220
SALARY GRADE: NGA-10

INTRODUCTION: This position is assigned to the Base Civil Engineering (BCE) Environmental Management Office, 124 Civil Engineer Squadron, Idaho Air National Guard (IDANG), functioning within the State of Idaho – Military Division. The primary purpose of the position is to provide support for Hazardous Waste Management, Solid Waste Management and Recycling, Wastewater/Stormwater Discharge, Oil Spill Prevention, and Air Emissions Management for the IDANG.

EXAMPLE OF DUTIES:

DUTIES AND RESPONSIBILITIES:

1. Upon direction from the installation Environmental Manager, assists with the overall management of a complex, highly technical environmental management and protection program and serves as a technical expert on Department of Defense, U.S. Air Force, Air National Guard, Environmental Protection Agency, and Idaho-specific environmental laws and regulations.

Environmental program management duties and areas of responsibility include, but are not limited to: (a) Hazardous Waste; (b) Storm Water; (c) Air Quality; (d) Wastewater Quality; (e) Spill Prevention and Response; and (f) Solid Waste/Recycling. Successful performance in the position requires accurate accomplishment of the following for each program area:

- Ensures facility compliance with all federal, state and local regulations;
- Anticipates, identifies, proactively addresses and corrects compliance issues;
- Recommends management practices to ensure regulatory compliance;
- Trains installation personnel on program requirements;
- Performs fieldwork activities including sampling, inspection and shipments;
- Evaluates sample results and acts accordingly;
- Generates formal correspondence for regulatory agencies/installation personnel;
- Utilizes various software programs to accomplish program requirements (EESOH-MIS, ECARS, APIMS, VEMO, etcetera);
- Coordinates, collects and reports program data; and
- Other related activities as assigned/required.

2. Implements/updates plans including, but not limited to, the (a) Hazardous Waste Management Plan (HWMP), (b) Storm Water Pollution Prevention Plan (SWPPP), (c) Air Emissions Inventory (AEI), (d) Spill Prevention and Response (SPR) Plans, and the (e) Integrated Solid Waste Management Plan.

3. Acts as a liaison with installation personnel, National Guard Bureau (NGB) representatives, and environmental regulators to ensure compliance with applicable federal, state, or local laws and ordinances. Resolves controversial issues with appropriate regulatory authorities, making technical decisions and approving changes when necessary.

4. Performs internal environmental compliance audits for the Environmental Office and at the installation shops.
5. Performs Base Administrator functions for Enterprise Environmental Safety and Occupational Health Management Information System (EESOH-MIS), tracking installation hazardous material use. Assists in IDANG Virtual Environmental Management (VEMO) website management.
6. Serves as the Environmental Office Base Spill Response Team Representative.
7. Performs other related duties and projects as necessary or assigned.

SUPERVISORY CONTROLS: The incumbent works under general supervision and receives assignments from the installation Environmental Program Manager as broad functional responsibilities, goals, and objectives. Individual projects or work to be done, priorities and deadlines are established by the incumbent in consultation with the supervisor. The incumbent has continuing responsibility for planning and carrying out environmental protection program elements; determining the approach to be taken and the methods to be used; resolving most of the conflicts that arise; coordinating the work with others as necessary; and interpreting policy in terms of established objectives. The incumbent keeps the supervisor informed of progress, potentially controversial matters, and problems with far-reaching implications. The incumbent must be able to accomplish tasks working independently and in teams. The work requires the incumbent to anticipate problematic situations, communicate issues to supervisor, and collaboratively determine course of action for resolution.

GUIDELINES: Guidelines include procedural manuals, National Guard regulations, applicable technical orders, federal/state/local laws and higher headquarters policy and program directives. The incumbent uses judgment and ingenuity to implement policies and program materials, as guidelines are generally broad and may not provide specific coverage of installation activities. The incumbent uses judgment in choosing, interpreting, and adapting guidelines and precedents to specific issues or problems in accordance with established policies and accepted practice; researching regulations and determining the relationship between the guidelines and state and Federal requirements; and in recommending changes to procedures to improve the reliability of data, enhance services, and correct deficiencies.

PERSONAL WORK CONTACTS: Typical installation contacts are with engineers, scientists, contractors, managers, maintenance personnel, and professional/technical employees. External contacts include local, state, and Federal environmental regulatory personnel--- frequently on an ad-hoc (i.e., unexpected) basis, National Guard Bureau (NGB) Program Managers, technical consultant's firms and expert representatives from installations/Federal agencies. Contacts are to initiate and advise on the feasibility and viability of environmental programs, and justify, defend or negotiate environmental projects. Contacts involve the exchange of information, verification of data, conduct of surveys or inspections, and the monitoring of project statuses. In addition, the purpose of contacts is to influence, motivate, or persuade persons or groups.

WORKING CONDITIONS / PHYSICAL EFFORT: This position requires exposure to potentially hazardous chemicals/environments and requires a working knowledge of proper industrial hygiene practices and the hazardous communication (HAZCOM) systems. Incumbent will be required to wear appropriate protective equipment including proper filters, respirators and skin/eye protection based on potential exposures. Approximately 50% of work will be performed outdoors in all weather conditions, and 50% in an office environment. Work includes walking, standing, bending, lifting up to 70lbs. and occasional lifting of heavier items (up to 350 lbs.) with assistance, such as a mobile hydraulic lift, if required. Work may be performed during both daytime and night time hours, possibly in unlighted or dimly lighted areas.

FLSA Overtime Code: P (Professional Exempt; straight time)

EEOC: B02 (Professional)

WCC: 7720

APRIL 2021

MINIMUM QUALIFICATIONS:

QUALIFICATION REQUIREMENTS

Mandatory Requirements (conditions of employment).

- Must be member of the Idaho National Guard. *(Civilians may apply under Announcement 21-95-MW-TEMP BACKFILL)*
- Must have and maintain a valid and unrestricted state issued driver's license (from any state).
- Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess and provide supporting documentation:
 - A Bachelor's degree in a Science/Engineering field (for example, Geology, Biology, Physics, Chemistry, Math, Environmental Science, Zoology, etc.) - **OR**-
 - 24-semester hours of college-level science/engineering courses **and** demonstrated professional/technical work experience related to fields of study identified above.

Knowledge, Skills and Abilities (KSAs)

Applicants must have 24-months of specialized experience performing related duties as specified below.

- Knowledge and ability interpreting regulations and guidelines.
- Skill in acting as the technical expert for regulations and guidelines.
- Knowledge and ability enforcing regulations and guidelines.
- Knowledge and ability complying with Resource Conservation and Recovery Act (RCRA) regulations.
- Knowledge and ability complying with National Pollution Discharge Elimination System (NPDES) regulations.
- Knowledge of and skill with Solid Waste Management, Recycling, Oil Spill Prevention/Response regulations, Clean Air Act regulations, and Environmental Training.

CONDITIONS OF EMPLOYMENT:

- a. Each person hired will be required to provide verification of eligibility to work in the United States and may be subject to a criminal background check.
- b. Refer to the attached position description for the Mandatory Requirements for this position.
- c. Military Nonclassified employees are required to comply with military standards and wear the appropriate uniform. *(Not applicable to military waived civilian employees.)*
- d. Incumbent must be a current member of the Idaho National Guard. Loss of military membership or compatible military grade/status will result in loss of employment. *(Not applicable to military waived civilian employees.)*
- e. The State of Idaho, Military Division is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, national origin, sex (including gender

identity, sexual orientation, and pregnancy), genetic information, political affiliation, marital status, and disability or age (which does not interfere with job accomplishment or job eligibility based upon the position description Mandatory Requirements). Appropriate consideration shall be given to veterans in accordance with applicable state and federal laws and regulations.

5. PERSONNEL MANAGER CERTIFICATION: The title, series, grade, duties and responsibilities are complete and accurate as written and a current or projected vacancy exists as advertised.

Gloria A. Duncan
Supervisory Human Resource
Specialist
Military Division – State Personnel
Branch

SUPPLEMENTAL INFORMATION:

If you are unable to apply online, please contact the HRO office by phone 208-801-4273/4272 or email hrobypass@imd.idaho.gov.

Thank you for your interest in employment with the Idaho Military Division.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/idaho>

Position #21-95-MN/MW-TEMP BACKFILL
ENVIRONMENTAL PROTECTION SPECIALIST (ANG)
GD

304 North 8th Street
Boise, ID 83720

idhr@dhr.idaho.gov

Environmental Protection Specialist (ANG) Supplemental Questionnaire

- * 1. **Mandatory Requirement (condition of employment):** Must be member of the Idaho National Guard. (federally recognized Commissioned Officers O4 and below, any Warrant Officers, or any enlisted).
Provide your military grade, job title, MOS/AFSC/AOC and unit of assignment.
(If you are applying as a civilian under Announcement 21-95-MW-TEMP BACKFILL, please indicate so.)

- * 2. **Mandatory Requirement (condition of employment):** Must have and maintain a valid and unrestricted state issued driver's license (from any state).

Provide written response regarding your willingness and ability to meet this condition of employment (have and maintain). DO NOT provide driver's license info here.

- * 3. **Mandatory Requirement (condition of employment)**: Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 4. **Mandatory Requirement (condition of employment)**: Must possess and provide supporting documentation:
 - A Bachelor's degree in a Science/Engineering field (for example, Geology, Biology, Physics, Chemistry, Math, Environmental Science, Zoology, etc.) - **OR**-
 - 24-semester hours of college-level science/engineering courses **AND** demonstrated professional/technical work experience related to fields of study identified above.

*Identify and respond for which you qualify/meet all stated requirements. (**Attach supporting documentation** to your application; unofficial transcripts are acceptable. Describe qualifying work experience(s) including type(s) and duration.)*

- * 5. KSA: **Knowledge and ability interpreting regulations and guidelines.**

*Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- * 6. KSA: **Skill in acting as the technical expert for regulations and guidelines.**

*Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- * 7. KSA: **Knowledge and ability enforcing regulations and guidelines.**

*Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- * 8. KSA: **Knowledge and ability complying with Resource Conservation and Recovery Act (RCRA) regulations.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 9. **KSA: Knowledge and ability complying with National Pollution Discharge Elimination System (NPDES) regulations.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 10. **KSA: Knowledge of and skill with Solid Waste Management, Recycling, Oil Spill Prevention/Response regulations, Clean Air Act regulations, and Environmental Training.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **24-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 11. Unqualified or incomplete applicant packets will not be forwarded.
Do you certify you attached any supporting/required documentation and given detailed written responses with your application packet before submitting?

Yes No

* 12. Do you certify that all of the information and attached documents to this application are true, correct, complete and made in good faith? (This will constitute your official signature.)

Yes No

* Required Question