



STATE OF IDAHO
invites applications for the position of:

Firefighter Driver-Operator (OCTC)

SALARY: See Position Description
DEPARTMENT: Division of Military
OPENING DATE: 10/08/21
CLOSING DATE: 11/03/21 11:59 PM
DESCRIPTION:

STATE OF IDAHO
MILITARY DIVISION
Human Resource Office (HRO)
State Personnel Branch
4794 General Manning Avenue, Building 442
Boise, ID 83705-8112
Telephone: (208) 801-4273

STATE VACANCY ANNOUNCEMENT

Registers established from this announcement may remain valid up to one year to fill vacancies.

A-M-E-N-D-M-E-N-T

This announcement is amended. The Closing Date has been extended.

ANNOUNCEMENT NUMBERS and AREAS OF CONSIDERATION:

- a. 21-94-MN: First consideration will be given to current enlisted members of the Idaho National Guard or those eligible for membership in the Idaho National Guard.
- b. 21-94-MW: Open to all applicants. If an applicant cannot be selected from the above announcement, then other applicants may be considered (*military membership requirement will be waived*).

POSITION TITLE:	Firefighter Driver-Operator (OCTC)
PAY GRADE:	NGA-6F NGA-5F (Trainee Grade)
POSITION CONTROL NUMBER:	TBD (multiple positions available)
CLASS CODE:	22737
SALARY:	\$16.42 to \$21.34 hourly (\$45,208 to \$58,772 annually) \$14.73 to \$19.15 hourly (\$40,557 to \$52,726 annually)
FLSA CODE:	Firefighter
DUTY LOCATION:	Military Division, Idaho Army National Guard, Construction and Facilities

	Management Office (CFMO), Orchard Combat Training Center (OCTC) Fire and Emergency Services (F&ES), Boise, ID, off main base
TYPE OF POSITION:	Military Nonclassified; Army or Air; Enlisted; Military Waived if selected under Announcement# 21-94-MW
COMPATIBLE MILITARY FIELD:	Not Applicable

JOB TITLE: FIREFIGHTER DRIVER-OPERATOR (OCTC)
POSITION CONTROL NUMBER: 1145, 1170-1172, 2908, 2909, 2911-2919 & 2924-2928
CLASS CODE NUMBER: 22737
SALARY GRADE: NGA-6F / NGA-5F (Trainee Grade)

INTRODUCTION: This position is assigned to the Construction and Facilities Management Office (CFMO), Orchard Combat Training Center (OCTC) Fire and Emergency Services (F&ES), Idaho Army National Guard (IDARNG), functioning within the State of Idaho – Military Division. The position is located at the OCTC Fire Station. The OCTC/ Training Site is an Army National Guard (ARNG) Maneuver Training Center (Heavy). The primary purpose of this position is to serve as a Driver-Operator, assisting with the management and execution of the fire protection and prevention programs for the IDARNG facilities serviced in the OCTC. Exercises full responsibility for driving and operating all assigned fire apparatus. This position involves assisting personnel engaged in firefighting, and operation of fire apparatus to control and extinguish structure fires, rescue endangered personnel, and take actions to reduce or eliminate potential fire hazards.

EXAMPLE OF DUTIES:

DUTIES AND RESPONSIBILITIES:

1. Drives and operates firefighting vehicles, such as pumpers and aerial ladder trucks. Drives to the scene of the fire following a predetermined route or selecting an alternate when necessary and positions vehicle considering factors, such as wind direction, sources of water, hazards from falling structures, etc. Operates pumps, foam generators, and other similar equipment. Determines proper pressures, the number of lines, and relays requirements to the booster pumper. Maintains constant awareness of levels in self-contained breathing apparatus and warns other firefighters when tanks are close to empty. Assists in training other firefighters on driving vehicles and operating equipment.

2. Performs structural firefighting duties for a variety of facilities that may include research and/or large industrial complexes. Performs pre-fire planning by physically going through structures to become familiar with the layout, fire hazards, and location of fixed fire protection systems. May assist in the development of special protective services for structures imposing extreme hazards. As a fire crew member, participates in controlling and extinguishing fires by operating hoses, ladders, and hydrants. Participates in regular training and exercises as required. Supervises fire alarm communication center operations to ensure all firefighting equipment and personnel are dispatched as required. Ensures that the communications center is manned at all times during the shift. Oversees the checkout of communications equipment at the beginning of the shift. As necessary, details additional help in case of short staffing. Maintains constant contact with the center during real emergencies or fire drills.

3. Performs rescue of personnel and a variety of first aid measures to alleviate further injury and prepare the victim(s) for transport to a medical facility. Uses direct pressure and/or tourniquets to stop bleeding, checks windpipe for obstructions, performs CPR, and/or provides other appropriate assistance. Participates in regular training and exercises as required.

4. Maintains firefighting equipment and fire station facilities. Performs functional tests and inspections. Performs preventive maintenance on equipment and housekeeping duties associated with assigned facilities.
5. Complies with health, safety, and environmental rules and procedures and performs work in a manner that enhances the safety of the work environment. Promotes a respectful workplace that complies with policies of the Adjutant General. Observes and ensures compliance with all applicable laws, rules, regulations and policies and serves as a role model for the Whistleblower Protection Program, EEO, security and workplace safety practices, policies and regulations at all times. Maintains a safe and drug/alcohol free workplace.
6. Performs other related duties and projects as necessary or assigned.

SUPERVISORY CONTROLS: The incumbent works under general supervision of the Assistant Fire (AC) Chief, and receives operational and technical guidance from the Assistant Fire Chief or the Fire Crew Chief. The supervisor defines objectives, outlines limits of responsibility, and discusses new or changed guidelines. Incumbent independently performs duties within established policy and authority. Work is reviewed for compliance with regulations and adequacy of the fire protection and prevention program. During emergency response situations the incumbent will work under the direction/supervision of the Fire Crew Chief.

PERSONAL WORK CONTACTS: The incumbent's contacts are with state, federal and military personnel of the Idaho Military Division/Idaho National Guard; OCTC Range Control; Boise City Fire Department, Kuna City Fire Department, Mountain Home Fire Department; Bureau of Land Management (BLM); personnel from all armed services training in the OCTC; and the general public.

WORKING CONDITIONS: This position is considered an operations position requiring the incumbent to work uncommon tours of duty, rotating shift assignments and other-than-normal duty hours. Incumbent will work a shift schedule as directed by the Fire Chief, to include evenings, weekends and holidays, with an average of 56 hours per week. This position is considered mission essential. Periodic travel, both in and out-of-state, via all modes of transportation, is required. Incumbent must submit to and pass initial and periodic security/background checks, physicals, job performance/fitness tests, and drug tests. Wear of special clothing with appropriate markings and protective equipment is required. Travel via all modes of transportation may be required in the accomplishment of assigned training and duties. Overnight travel for moderate periods may be required.

FLSA Overtime Code: F (Firefighter Covered; time and one-half)

EEOC: 105 (Protective Services)

WCC: 7710

FEBRUARY 2021

MINIMUM QUALIFICATIONS:

QUALIFICATION REQUIREMENTS

Mandatory Requirements (conditions of employment).

Applicants must meet the following Mandatory Requirements (conditions of employment) to the highest NGA-level for which qualifications/meeting all stated requirements are fully met.

Mandatory Requirements to qualify at the NGA-6F grade level:

- Must be an enlisted member in the Idaho National Guard or eligible for membership in the Idaho National Guard. Provide your military grade, title, MOS/AFSC and unit of assignment. *Not applicable for those applying under Announcement 21-94-MW as a*

civilian applicant.

- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Firefighter I & II, HAZMAT Operations, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II; and Red Card.
- Must have a minimum of 1-year of experience as a firefighter to qualify for full grade. Highly qualified candidates will be certified by the Department of Defense (DOD) Firefighter Certification System.
- Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.
- Must have the ability to lift and carry heavy loads during training and emergencies.
- Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority.

Mandatory Requirements to qualify at the NGA-5F Trainee grade level:

- Must be an enlisted member in the Idaho National Guard or eligible for membership in the Idaho National Guard. Provide your military grade, title, MOS/AFSC and unit of assignment. *Not applicable for those applying under Announcement 21-94-MW as a civilian applicant.*
- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Firefighter I.
- Must be willing and able to complete all other Firefighter training requirements within 2-years of start date: Firefighter II, HAZMAT Operations, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II; and Red Card.
- Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.
- Must have the ability to lift and carry heavy loads during training and emergencies.
- Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority.

Knowledge, Skills and Abilities (KSAs)

Applicants must have 12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F) of a combination of specialized experience, education and/or training performing related duties as specified below.

- Knowledge of, and ability to drive and operate firefighting vehicles of significant complexity; of the principles of hydraulics as they pertain to water flow, water pressure, water levels, line (friction) losses, etc.; and of basic and specialized firefighting equipment (fire alarm system operation, fire extinguishing equipment operation, etc.), techniques, and procedures.
- Knowledge of basic building design, construction, and occupancy.
- Knowledge of, and ability to apply, emergency first aid techniques; knowledge of safety requirements as outlined in applicable safety standards, regulations, and/or technical orders.
- Skill in operating communications equipment; and in detecting and recognizing fire hazards (potential and immediate).
- Ability to maintain good working relations; ability to communicate effectively and efficiently, both orally and in writing.

CONDITIONS OF EMPLOYMENT:

- a. Each person hired will be required to provide verification of eligibility to work in the United States and may be subject to a criminal background check.
- b. Refer to the attached position description for the Mandatory Requirements for this position.
- c. Military Nonclassified employees are required to comply with military standards and wear the appropriate uniform. *(Not applicable to military waived civilian employees.)*
- d. Incumbent must be an enlisted member of the Idaho National Guard. Loss of military membership or compatible military grade/status will result in loss of employment. *(Not applicable to military waived civilian employees.)*
- e. The State of Idaho, Military Division is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), genetic information, political affiliation, marital status, and disability or age (which does not interfere with job accomplishment or job eligibility based upon the position description Mandatory Requirements). Appropriate consideration shall be given to veterans in accordance with applicable state and federal laws and regulations.

PERSONNEL MANAGER CERTIFICATION: The title, series, grade, duties and responsibilities are complete and accurate as written and a current or projected vacancy exists as advertised.

Gloria A. Duncan
Supervisory Human Resource
Specialist
Military Division – State Personnel
Branch

SUPPLEMENTAL INFORMATION:

If you are unable to apply online, please contact the HRO office by phone 208-801-4273 or email hrobypass@imd.idaho.gov to discuss alternative options..

Thank you for your interest in employment with the Idaho Military Division.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/idaho>

Position #21-94-MN/MW
FIREFIGHTER DRIVER-OPERATOR (OCTC)
GD

304 North 8th Street
Boise, ID 83720

idhr@dhr.idaho.gov

Firefighter Driver-Operator (OCTC) Supplemental Questionnaire

- * 1. Mandatory Requirement: Must be an enlisted member in the Idaho National Guard or eligible for membership in the Idaho National Guard.
If current member, provide your military grade, job title, MOS/AFSC/AOC and unit of assignment.
*If eligible for membership in the Idaho National Guard, please provide applicable information if you are willing to join; in the process of joining; or already a member in another state are are willing/in-process of transferring to Idaho.
If applying under Announcement 21-94-MW as a civilian applicant, please indicate so.*

- * 2. Mandatory Requirement: Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.

Provide written response if you already have a military driver's license; if not, indicate your willingness and ability to meet this condition of employment.

- * 3. Mandatory Requirement: Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 4. Please identify the grade you are applying for (NGA-6F full grade or NGA-5F Trainee Grade).

You must fully qualify/meet all requirements for which are applying for.

- * 5. Mandatory Requirements to qualify at the NGA-6F grade level: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Firefighter I & II, HAZMAT Operations, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II; and Red Card. (***Attach supporting***

documentation to your application.)

Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Firefighter I. (**Attach supporting documentation** to your application.)

Provide individual responses to the highest NGA-level for which you are applying for.

- * 6. Mandatory Requirements to qualify at the NGA-6F grade level: Must have a minimum of 1-year of experience as a firefighter to qualify for full grade. Highly qualified candidates will be certified by the Department of Defense (DOD) Firefighter Certification System. (**Attach supporting documentation** to your application.)
Describe qualifying experience

Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must be willing and able to complete all other Firefighter training requirements within 2-years of start date: Firefighter II, HAZMAT Operations, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II; and Red Card. *Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.*

Provide individual responses to the highest NGA-level for which you are applying for.

- * 7. Mandatory Requirement: Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 8. Mandatory Requirement: Must have the ability to lift and carry heavy loads during training and emergencies.

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 9. Mandatory Requirement: Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority.

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 10. **KSA: Knowledge of, and ability to drive and operate firefighting vehicles of significant complexity; of the principles of hydraulics as they pertain to water flow, water pressure, water levels, line (friction) losses, etc.; and of basic and specialized firefighting equipment (fire alarm system operation, fire extinguishing equipment operation, etc.), techniques, and procedures.**

Provide detailed written response describing your related experience, education

and/or training to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should include specific examples of job duties performed, responsibilities, training or related education, etc.*

* 11. KSA: **Knowledge of basic building design, construction, and occupancy.**

Provide detailed written response describing your related experience, education and/or training to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should include specific examples of job duties performed, responsibilities, training or related education, etc.*

* 12. KSA: **Knowledge of, and ability to apply, emergency first aid techniques; knowledge of safety requirements as outlined in applicable safety standards, regulations, and/or technical orders.**

Provide detailed written response describing your related experience, education and/or training to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should include specific examples of job duties performed, responsibilities, training or related education, etc.*

* 13. KSA: **Skill in operating communications equipment; and in detecting and recognizing fire hazards (potential and immediate).**

Provide detailed written response describing your related experience, education and/or training to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should include specific examples of job duties performed, responsibilities, training or related education, etc.*

* 14. KSA: **Ability to maintain good working relations; ability to communicate effectively and efficiently, both orally and in writing.**

Provide detailed written response describing your related experience, education and/or training to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should include specific examples of job duties performed, responsibilities, training or related education, etc.*

* 15. Unqualified or incomplete applicant packets will not be forwarded. Do you certify you attached any supporting/required documentation and given detailed written responses with your application packet before submitting?

Yes No

* 16. Do you certify that all of the information and attached documents to this application are true, correct, complete and made in good faith? (This will constitute your official

signature.)

Yes No

* Required Question