



**STATE OF IDAHO**  
invites applications for the position of:

## **Firefighter Driver-Operator**

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**SALARY:** See Position Description  
**DEPARTMENT:** Division of Military  
**OPENING DATE:** 09/01/21  
**CLOSING DATE:** 10/05/21 11:59 PM  
**DESCRIPTION:**

**STATE OF IDAHO**  
**MILITARY DIVISION**  
Human Resource Office (HRO)  
State Personnel Branch  
4794 General Manning Avenue, Building 442  
Boise, Idaho 83705-8112  
Telephone: (208) 801-4273

### **STATE VACANCY ANNOUNCEMENT**

Registers established from this announcement may remain valid up to one year to fill vacancies within the same classification and position type.

<b>ANNOUNCEMENT NUMBER:</b>	21-82-MN
<b>AREA OF CONSIDERATION:</b>	Open to current enlisted members of and all persons eligible for enlisted membership in the Idaho Air National Guard
<b>POSITION TITLE:</b>	Firefighter Driver-Operator
<b>PAY GRADE:</b>	NGA-6F NGA-5F (Trainee grade)
<b>POSITION CONTROL NUMBER:</b>	7017
<b>CLASS CODE:</b>	20243
<b>SALARY:</b>	\$16.42 to \$21.34 hourly (\$45,208 to \$58,772 annually) \$14.73 to \$19.15 hourly (\$40,557 to \$52,726 annually)
<b>FLSA CODE:</b>	Firefighter
<b>DUTY LOCATION:</b>	Military Division, Idaho Air National Guard, 124 Civil Engineer Squadron, Fire Department, Gowen Field, Boise, ID
<b>TYPE OF POSITION:</b>	Military Nonclassified; Air; Enlisted
<b>COMPATIBLE MILITARY FIELD:</b>	AFSC 3E751/3E771

**JOB TITLE: FIREFIGHTER DRIVER-OPERATOR**  
**POSITION CONTROL NUMBER(S):** 7013, 7017, 7020, 7027,  
7032, 7034, 7035, 7036, 7037, 7038 & 7039  
**CLASS CODE NUMBER:** 20243  
**SALARY GRADE:** NGA-6F  
NGA-5F (Trainee grade)

**INTRODUCTION:** This position is assigned to the Gowen Field Fire Department (124 CES-CEF, 124 MSG, 124 FW), Idaho Air National Guard (IDANG), functioning within the State of Idaho – Military Division. The primary purpose of this position is to prevent the loss of life and property from fire. Performs as a crew member engaged in airfield, structural firefighting, crash-rescue, and Hazardous Materials (HAZMAT) response. Incumbent drives and operates firefighting vehicles and responds to the presence or the potential release of hazardous materials for the purpose of stopping or controlling the situation.

## **EXAMPLE OF DUTIES:**

### **DUTIES AND RESPONSIBILITIES:**

1. As directed by the Fire Crew Chief, drives assigned crash/rescue/structural firefighting vehicle to the scene of an emergency and operates equipment as required.
2. Follows specific instructions of the Fire Crew Chief while driving to crash/structural fire scenes and maneuvers the vehicle into the most practical position at the scene. Operates pumps to maintain adequate pressure of water, foam or chemicals. Performs rescue work and first aid as required by emergency situations within capabilities and medical protocols.
3. Participates in classroom and practical demonstrations in structural and crash rescue techniques, first aid, fire prevention, conducting inspections, and in the use of a variety of modern structural/crash firefighting equipment. Maintains knowledge of current directives and regulations; demonstrates the ability to define and describe procedures and the proper workings of equipment, conferring with the Fire Crew Chief for clarification of technical details.
4. As assigned, performs duties as the Alarm Room Operator to include operation of alarm systems, recording devices, electronic log book entries, reports, and general clerical work needed in support of the fire station operations.
5. Inspects and performs first and second echelon maintenance of fire equipment such as extinguishers, fire hose, vehicle suppression systems, and equipment on vehicles. Documents and reports any deficiencies or damage of equipment to the Fire Crew Chief.
6. Maintains constant awareness of frequent changes in cockpit design, ordnance placement, and cabin layouts of assigned and transient aircraft to determine how they affect the difficulty of rescue and firefighting. Must be able to operate or deactivate various specialized systems such as ejection seats and oxygen supply systems.
7. Performs heavy lifting during emergency situations; climbs and maneuvers around high and tight places; operates a self-contained breathing apparatus for 15 minutes.
8. Promotes a respectful workplace that complies with policies of the Adjutant General. Observes and ensures compliance with all applicable laws, rules, regulations and policies and serves as a role model for the Whistleblower Protection Program, EEO, security and workplace safety practices, policies and regulations at all times. Maintains a safe and drug/alcohol free workplace.
9. Performs other related duties and projects as necessary or assigned.

**SUPERVISORY CONTROLS:** The incumbent works under general supervision of the Assistant Fire Chief and receives operational and technical guidance from the Assistant Fire Chief or the Fire Crew Chief. Assignments are given in the form of verbal and written instructions and inspection reports. Work is subject to inspection for acceptability, performance, and adherence to instructions and established standards. Guidelines include technical orders, National Fire Protection Association (NFPA) standards, operating instructions, manuals and military directives.

**PERSONAL WORK CONTACTS:** The incumbent's contacts are with Boise Ground Control, Boise City Fire Department, Idaho Military Division employees, Idaho National Guard members, and personnel from all armed services.

**WORKING CONDITIONS:** This position is considered an operations position requiring the incumbent to work uncommon tours of duty, rotating shift assignments and other-than-normal duty hours. This position requires the incumbent to work 48-hour shifts. Shift schedules consist of one 48-hour shift followed by 96-hours off (shift schedules are subject to change), with an average of 56 hours per week. Work schedules include evenings, weekends and holidays. Incumbent will work a shift schedule as directed by the Fire Chief. This position is considered mission essential. Periodic travel, both in-state and out-of-state, via all modes of transportation, is required. Incumbent must submit to and pass initial and periodic security/background checks, physicals, performance/fitness tests, and drug tests. Wear of special clothing with appropriate markings and protective equipment is required. Travel via all modes of transportation may be required in the accomplishment of assigned training and duties. Overnight travel for moderate periods may be required.

FLSA Overtime Code: F (Firefighter Covered; time and one-half)  
EEOC: 105 (Protective Services)  
WCC: 7710  
AUGUST 2021

## **MINIMUM QUALIFICATIONS:**

### **QUALIFICATION REQUIREMENTS:**

#### **Mandatory Requirements (conditions of employment)**

#### **Mandatory Requirements to qualify at the NGA-6F grade level:**

- Must be an enlisted member of the Idaho Air National Guard and be qualified as AFSC 3E751/3E771; or be currently attending the DoD Firefighter school at Goodfellow, AFB or be eligible and willing to enlist in the Idaho Air National Guard.
- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (*certifications will have affixed IFSAC or Pro Board numbered seal*): Driver Operator Aircraft Rescue and Firefighting (ARFF), Driver Operator Mobile Water Supply (MWS), Driver Operator Pumper, and NIMS/ICS 100, 200, 700 and 800.
- Must obtain certification as a State of Idaho Emergency Medical Technician (EMT) within 1-year of hire.
- Must have a minimum of 12-months of experience as a firefighter.

#### **Mandatory Requirements to qualify at the NGA-5F Trainee grade level:**

- Must be an enlisted member of the Idaho Air National Guard and be qualified as AFSC 3E751/3E771; or be currently attending the DoD Firefighter school at Goodfellow, AFB or be eligible and willing to enlist in the Idaho Air National Guard.

- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (*certifications will have affixed IFSAC or Pro Board numbered seal*): Firefighter I/II, Airport Firefighter, and HAZMAT Operations.
- Must agree to successfully complete assigned training to obtain remaining IFSAC or Pro Board Accredited Program certifications required for promotion to NGA-6F within 24-months of hire.
- Must obtain certification as a State of Idaho Emergency Medical Technician (EMT) within 1-year of hire.
- Must have a minimum of 3-months of experience as a firefighter.

**Knowledge, Skills and Abilities (KSAs)**

**Applicants must have 12-months (to qualify at NGA-6F) or 3-months (to qualify at NGA-5F Trainee Grade) of specialized experience performing related to the duties as specified below.**

- Knowledge of proper safety practices relating to the fire protection field.
- Knowledge of operations and maintenance of all installation fire protection equipment.
- Knowledge of inspection methods and corrective action procedures.
- Ability to operate all fire protection equipment and follow specific instructions given by the Fire Crew Chief.
- Ability to act as an Alarm Room Operator and perform general clerical tasks in support of fire station operations.
- Skill and ability to operate a self-contained breathing apparatus for 15-minutes or longer.
- Skill and ability to perform heavy lifting during training and emergency situations.
- Skill and ability to maintain EMT and CPR certification with the State of Idaho.

**CONDITIONS OF EMPLOYMENT:**

- a. Each person hired will be required to provide verification of eligibility to work in the United States and may be subject to a criminal background check.
- b. Refer to the position description for the Mandatory Requirements for this position.
- c. Military Nonclassified employees are required to comply with military standards and wear the appropriate uniform.
- d. Incumbent must be an enlisted member of the Idaho Air National Guard. Loss of military membership or compatible military grade/status will result in loss of employment.
- e. The State of Idaho, Military Division is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), genetic information, political affiliation, marital status, and disability or age (which does not interfere with job accomplishment or job eligibility based upon the position description Mandatory Requirements). Appropriate consideration shall be given to veterans in accordance with applicable state and federal laws and regulations.

**PERSONNEL MANAGER CERTIFICATION:** The title, series, grade, duties and responsibilities are complete and accurate as written and a current or projected vacancy exists as advertised.

Gloria A. Duncan  
Supervisory Human Resource  
Specialist  
Military Division – State Personnel  
Branch

## **SUPPLEMENTAL INFORMATION:**

If you are unable to apply online, please contact the HRO office by phone 208-801-4273 or email [hrobypass@imd.idaho.gov](mailto:hrobypass@imd.idaho.gov) to discuss alternative options.

**Thank you for your interest in employment with the Idaho Military Division.**

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.governmentjobs.com/careers/idaho>

Position #21-82-MN  
FIREFIGHTER DRIVER-OPERATOR  
GD

304 North 8th Street  
Boise, ID 83720

[idhr@dhr.idaho.gov](mailto:idhr@dhr.idaho.gov)

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### **Firefighter Driver-Operator Supplemental Questionnaire**

- \* 1. Mandatory Requirement: Must be a current, enlisted member of the Idaho Air National Guard and be qualified as AFSC 3E751/3E771; or be currently attending the DoD Firefighter school at Goodfellow, AFB or be eligible and willing to enlist in the Idaho Air National Guard.

Provide your military grade, job title, AFSC, and unit of assignment if already enlisted; or identify if you already are in Firefighter School; or are willing to enlist if offered the position.

- \* 2. Mandatory Requirement: Must have and maintain a valid and unrestricted state issued driver's license (from any state) and a military driver's license.

*Provide written response regarding your willingness and ability to meet this condition of employment (have and maintain).  
DO NOT Provide Driver's License info here.*

- \* 3. Mandatory Requirement: Must have, or be eligible to obtain, and maintain a favorable T3 (SECRET) Federal Background Investigation. If a selected candidate does not have a current favorable T3, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a*

*favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*

*Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.*

- \* 4. Identify if you are applying under the full grade (NGA-6F) or Trainee grade (NGA-5F) for the position.  
*To the highest NGA-level for which you fully qualify/meet all stated requirements.*
  
- \* 5. Mandatory Requirements to qualify at the NGA-6F grade level: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (*certifications will have affixed IFSAC or Pro Board numbered seal*): **Driver Operator Aircraft Rescue and Firefighting (ARFF), Driver Operator Mobile Water Supply (MWS), Driver Operator Pumper, and NIMS/ICS 100, 200, 700 and 800.**

Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (*certifications will have affixed IFSAC or Pro Board numbered seal*): **Firefighter I/II, Airport Firefighter, and HAZMAT Operations.**

*Provide individual responses based on your identified grade level you are applying for (which you fully qualify/meet all stated requirements). Also, please certify you have **attached certifications** to your application.*

- \* 6. Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must agree to successfully complete assigned training to obtain remaining IFSAC or Pro Board Accredited Program certifications required for promotion to NGA-6F within 24-months of hire.

*Provide written response regarding your eligibility, willingness and ability to meet this condition of employment. \*\*If applying as NGA-6F, type NGA-6F*

- \* 7. Mandatory Requirement: Must obtain certification as a State of Idaho Emergency Medical Technician (EMT) within 1-year of hire.

*Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.*

- \* 8. Mandatory Requirement: Must have a minimum of 12-months (to qualify at NGA-6F) or 3-months (to qualify at NGA-5F Trainee Grade) of experience as a firefighter.

*Provide written response describing your experience.*

- \* 9. KSA: **Knowledge of proper safety practices relating to the fire protection field.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 10. **KSA: Knowledge of operations and maintenance of all installation fire protection equipment.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 11. **KSA: Knowledge of inspection methods and corrective action procedures.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 12. **KSA: Ability to operate all fire protection equipment and follow specific instructions given by the Fire Crew Chief.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 13. **KSA: Ability to act as an Alarm Room Operator and perform general clerical tasks in support of fire station operations.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 14. **KSA: Skill and ability to operate a self-contained breathing apparatus for 15-minutes or longer.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 15. **KSA: Skill and ability to maintain EMT and CPR certification with the State of Idaho.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **12-month for NGA-6F or 3-month for NGA-5F** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

- \* 16. Unqualified or incomplete applicant packets will not be forwarded.  
Do you certify you attached any supporting/required documentation and given detailed written responses with your application packet before submitting?  
 Yes    No
  
- \* 17. Do you certify that all of the information and attached documents to this application are true, correct, complete and made in good faith? (This will constitute your official signature.)  
 Yes    No
  
- \* Required Question