

Senior IT Business Systems Analyst Temporary

Tracking Code 1923

Job Location Boise, ID

Scheduled End Date December, 2013 (approximate)

Salary \$ 73,320 – 88,316 (exempt)

Application Deadline 11/16/2012 (5:00 p.m. MST)

Job Description

Idaho Power is seeking a temporary IT Business Systems Analyst (BSA) to work with business units at an enterprise level. He/she will participate in workflow and other business process analysis to identify, analyze, communicate, and validate requirements of various business processes, policies, and information systems - as well as assist in requirement gathering using a variety of basic techniques. The BSA will translate and communicate business requirements to technical team members and must demonstrate a basic understanding of technology and applications within the enterprise. He/she will also create and execute software test plans and assist business stakeholders with user acceptance testing, defect reporting and resolution. May provide mentorship to junior business systems analysts.

Employees in temporary/non-regular job classifications will be eligible for medical benefits after completing one year of employment. In addition, temporary/non-regular employees may contribute to the company sponsored 401k program upon hire, with the company match vesting after completing 12 continuous months of employment. Temporary/non-regular employees are only eligible to apply for internal job postings if the posting is in their current department and in their current job classification.

Required Skills

Knowledge of: Systems Life Cycle approaches.

Skills in: Analysis and redesigning of business processes; advises and influences business colleagues; building and maintaining relationships; translating business requirements into system specifications; opportunity modeling; new technologies of e-business; problem solving; making sound recommendations; and managing expectations.

Ability to: Monitor and keep abreast of new technologies; assist in the integration of systems; assist in the building of e-business systems; develop and manage vendor relationships; performs informed buying; envision IT/business opportunities; align and fuse business and IT strategies; champion business change; team build; work with others; understand how the business is ran; solve problems; be detail oriented; and focus on the big picture.

Required Experience

MINIMUM REQUIREMENTS

Education Bachelor's degree in business, computer science, or related field OR equivalent of combination of education and IT/business experience equal to 5 years of professional level experience.

Experience 2-5 years professional level IT business experience with a minimum of 2 years performing business process and/or requirements analysis.

Certifications *Prefer* Business Analyst certification (BABOK).

Competencies

Building Strategic Working Relationships, Customer Focus, Communication, Adaptability, Decision Making, Gaining Commitment, Planning and Organizing, and Initiating Action.

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.

Additional Information

Internal, regular employees who are successful candidates will be placed as regular employees in a Temporary Duty Assignment job classification. Qualified employees must have been in their current position for at least six months and have supervisory approval to participate in order for their current position to be held open for the duration of the assignment or filled temporarily.