

Engineering Project Leader

Tracking Code 1771

Job Location Boise, ID

Salary \$85,092 – 100,588 (exempt)

Application Deadline 4/27/2012 (5:00 p.m. MST)

Required Skills

The Engineering Project Leader is responsible for project management of specific projects that achieve corporate goals relating to system reliability and financial performance. Also responsible for executing defined projects, managing project resources (Idaho Power Company personnel, contract personnel, equipment, budget allocations, scheduling), and leading and evaluating project team members. Directs performance of the project team to achieve project success.

Required Skills

- Knowledge of:** Electrical and mechanical engineering principles involved in electrical power delivery system design and construction; operating and maintenance principles and methods of electrical facilities; the latest methods, materials, estimating, and equipment used in construction; company specifications and regulations pertaining to the safe design, construction, operation, and maintenance of facilities; the use of engineering economics to evaluate projects; communication techniques; team facilitation skills; project scheduling software; and design and construction processes.
- Skills in:** Interpersonal and professional communication; effective oral and written communication; the use of Microsoft Office products, including PASSPORT Work Management, Project InVision, and PeopleSoft Projects **Prefer** demonstrated project management skills and related project management software experience; and financial and budget management experience.
- Ability to:** Read and understand electrical and structural drawings and diagrams; use good judgment in applying established guidelines to solve process problems; develop and analyze alternatives; prepare comprehensive written and oral reports; establish and maintain effective working relationships; work independently and in teams; use judgment and initiative in resolving common problems; conduct meetings, lead project teams, negotiate contracts, and resolve internal and external project conflicts. **Prefer** demonstrated ability to manage and track multiple project timelines, budgets, and forecasts.

Required Experience

MINIMUM REQUIREMENTS

- Education:** Bachelor of Science degree in Engineering.
- Experience:** 7 years of total experience in engineering with 5 or more years in electric utility delivery engineering including transmission, substation, distribution, and/or operations. **Prefer** 10 years of work experience related to electric utility design, construction, or project management, and 4 years working in utility operations.
- Licenses & Certifications** Valid driver's license with acceptable driving record according to driving requirements of the position. Professional Engineering (PE) license required. **Prefer** advanced degree or certification as a Project Management Professional (PMP).

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.

Competencies

Communication, Planning and Organizing, Building Strategic Working Relationships, Decision Making, Initiating Action, Customer Focus, Negotiation, Adaptability, Gaining Commitment, and Coaching.

Additional Requirements

Requires travel with occasional overnight stays. The successful candidate must demonstrate an understanding of and commitment to Equal Employment Opportunity for all applicants and employees and will be expected to support and facilitate a workplace culture of dignity and respect. Additionally, he/she will be responsible and accountable for supporting the Company's non-union status, its safety culture, its compliance culture, event processes, and the accident records of employees in his/her area of responsibility.