

Generation Specialist Apprentice I - Operations 3 Positions Available

Tracking Code 1765

Job Location Multiple (see note below)

Salary \$20.94-25.23 (non-exempt)

Application Deadline 04/20/12 (5:00 p.m. MST)

Job Description

Idaho Power is seeking to fill 3 Generation Specialist Apprentice I positions. These are training positions, designed to prepare future Generation Specialists for work in a team-based environment. Successful candidates will learn how to operate and maintain a hydro plant and associated equipment. Other tasks include normal hydro plant housekeeping, and preventative maintenance on hydro plant equipment.

Note: Openings are available at hydro power plants located at Swan Falls, Bliss, and Hagerman, ID. Candidates should be aware that this is a training position, and relocation while in this job classification is a condition of employment.

Required Skills

- Knowledge of:** Basic electricity and the function, operation, troubleshooting, and repair of complex equipment through use of drawings and instructional manuals.
- Skills in:** The basic use of personal computers; interpersonal communication; interactive teamwork and conflict resolution. *Prefer* skills in the operation and maintenance of power plants and associated equipment.
- Ability to:** Maintain high productivity with minimal supervision; communicate effectively; establish positive working relationships in a team-based environment; respond to emergencies in excess of normal working hours; comply with on call requirements; acquire new skills; and perform other duties/tasks as assigned.

Required Experience

MINIMUM REQUIREMENTS

Minimum qualifications to enter the Generation Specialist Apprentice Training Program as an Apprentice I in Operations are as follows:

- **Must be 18 years of age**
- **Education/Experience**
 - High school diploma or GED
 - AND**
 - Appropriate education and/or work experience in electrical, generation, or power plants that provides the desired knowledge, skills, and abilities.
- **Licenses and Certifications:** Valid driver's license with an acceptable driving record based on driving requirements for the position.
- **Physical Ability:** Be physically able to perform all essential job functions without posing a direct threat of harm to self, others, or property.

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application. If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.

PHYSICAL REQUIREMENTS

This job will require occasional, physically strenuous work for long periods of time and in adverse conditions. Job requires the ability to bend, stoop, squat, crouch, crawl, climb into and out of vehicles, twist, kneel, balance and reach. Lift shoulder height and above, waist high and knee high items weighing up to 25 lbs. rarely 50 lbs. Occasionally using exertional force to push/pull items weighing up to 50lbs. Occasionally carrying items with two hands or one hand weighing up to 75 lbs. Requires the ability to operate foot pedals while driving a vehicle. Must be able to grasp and hold simple hand tools and testing equipment and use fine motor skills to use a computer keyboard, test equipment, and replace parts. Applicant must be able to perform the essential functions of the job without posing a direct threat of harm to self, others, or property. **Job placement is contingent upon successful completion of a pre-employment, post-offer Functional Capacity Assessment (FCA).**

PREFERRED REQUIREMENTS

Experience: Prior experience in electrical troubleshooting; wiring and schematic diagrams; basic welding and mechanical abilities; and/or plumbing.

Competencies

Safety Awareness, Communication, Adaptability, Decision Making, Contributing to Team Success, Managing Work (includes Time Management), Initiating Action, Quality Orientation, Innovation, and Building Customer Loyalty.

Additional Requirements

Successful candidate must be able to respond to emergencies outside of and/or in excess of normal working hours and work on-call on a rotation basis, with the ability to respond within 30 minutes to 1 hour depending on location. May be required to work rotating day, swing, and graveyard shifts; and travel occasionally with overnight stays. Must obtain and wear approved safety footwear and NFPA 70 E HRC #2 fire retardant clothing.

Additional Information

Company housing is available but occupancy is not required. Completion of IPC or equivalent Generation Specialist apprentice program required.