



Idaho Army National Guard  
Human Resource Office  
4794 General Manning Avenue, Bldg 442  
Boise, Idaho 83705-8112



NGID-HRO-AGR

18 June 2020

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **20-22**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

**POSITION TITLE:** Survey Section Leader  
**UNIT:** 101<sup>st</sup> WMD CIVIL SUPPORT TEAM  
**UIC:** W7AHAA  
**DUTY LOCATION:** Boise, Idaho  
**AUTHORIZED GRADE:** O3  
**DUTY SSI OR MOS:** 74A or ability to obtain  
**ELIGIBILITY:** Open to current Service Members serving in the Idaho Army National Guard (IDARNG) who are Commissioned Officers in the grade of O-1 to O-3 or Enlisted Members able to commission as a 74A officer. For specific commissioning eligibility, contact the IDARNG Officer Strength Manager.  
\*See Special Eligibility Requirement - Confidence Test (page 4)  
**CLOSING DATE:** 17 July 2020

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. PQR, RPAM, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated February 2018 for Officers (or June 2020 for Enlisted) on top of the application. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at:

<https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

- c. NGB Form 34-1 (completed and signed).
- d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / Health Resources Dropdown / My MEDPROS (view my record) / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.
- e. Copies of any current temporary and permanent profiles.
- f. DA Form 705 (Army Physical Fitness Test Score Card) showing a minimum of the last five record tests ~~with the most current test not older than one year.~~ A statement explaining the absence of record tests is required. ***“Due to ongoing restrictions surrounding COVID-19, most recent tests will be accepted by this office”***
- g. Certified Height/Weight (HT/WT) Memo or DA 5500/5501 ~~dated within 30 days of the close date of this announcement.~~ HT/WT on the APFT scorecard is NOT a substitute. ***“Due to ongoing restrictions surrounding COVID-19, most recent Height/Weight memos and/or DA 5500/5501 will be accepted by this office”***
- h. DA Form 4037 – Officer Record Brief (or ERB for Enlisted).
- i. Previous five DA 67-9 – Officer Evaluation Report (or NCOER for Enlisted). A Commander’s Letter of Recommendation is required for any applicants without five evaluations.
- j. DA Photograph in Army Service Uniform (ASU), taken within one year (an unofficial photograph is acceptable). If currently deployed, a photograph in ACUs/OCPs is acceptable.
- k. Retirement Point Accounting Management (RPAM).
- l. Current Personnel Qualification Record (PQR).
- m. Copy of current driver’s license and military driver’s license.
- n. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.
- o. A signed Biographical Sketch (example format included).
- p. Other documentation to show qualifications i.e. resume, certificates, etc. (optional).
- q. All applicants must have or be able to obtain a secret security clearance (this is a condition of employment).
- r. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must arrive **no later than 1500 hours** on the closing date specified in this announcement to the address below. Packets may be delivered in person, by mail, or by email. Mailing of application packets using military postage is prohibited. All emailed packets will be printed prior to the board and will have no guarantee of print quality.

**Human Resources Office  
ATTN: Army AGR Branch  
4794 General Manning Ave, Bldg 442  
Boise, Idaho 83705-8112**

8. The point of contact for further information is SSG Benjamin Fairchild at 208-272-4214 or [benjamin.d.fairchild.mil@mail.mil](mailto:benjamin.d.fairchild.mil@mail.mil).

BENJAMIN D. FAIRCHILD  
SSG, IDARNG  
Assistant AGR Manager

**Duties and Responsibilities**

**Weapons of Mass Destruction – Civil Support Team Mission Synopsis:** As prescribed by the Adjutant General and Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST Mission is to deploy to assess a suspected chemical, biological, radiological or nuclear event. The WMD-CST will advise civilian responders regarding appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST is an Army unit with attached Air National Guard personnel. **All members of the WMD-CST are on call 24 hours, 7 days a week, 365 days a year. The WMD-CST must always be ready to respond to real world missions.** The team may work under hazardous and potentially life threatening conditions. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools, of which a large portion must be completed within the first 12 months.

- Responsible for tracking Weapons of Mass Destruction-Civil Support Team (WMD-CST) personnel entering/exiting a WMD incident and developing a record keeping system to track the hazardous material training certifications of WMD-CST Survey Teams.
- Knows and understands Nuclear, Biological and Chemical (NBC) antidote administration and safe patient extraction, crime scene/evidence preservation techniques, establishes WMD CST chain of custody procedures and demonstrates the ability to utilize Standard Operating Procedures (SOPs) to monitor Survey personnel operating in the Hot Zone (hazardous threat area).
- Utilizes the National Institute for Occupational Safety and Health (NIOSH) Guide to select the appropriate respiratory protection for WMD-CST Survey teams.
- Prepares the WMD-CST Survey teams to operate in the Incident Command System (ICS) employed at the state/local level. Acts as the WMD-CST Survey (Hazardous Materials) Team Leader when WMD-CST personnel are conducting operations in a “Hot Zone” or “Contaminated Area”.
- Assigns specific “Hot Zone” team functions on incident response.
- Develops an execution checklist and plan to monitor Survey team detection, identification and sample collection actions in the Hot Zone/contaminated area.
- Performs additional duties as assigned.

**Special Eligibility Requirement- Confidence Test:** Candidates will participate in a HAZMAT agility test demonstrating their ability to wear and function in level A HAZMAT encapsulated suit with self-contained breathing apparatus (SCBA).

**Read carefully;** Applicants who are in a Traditional M-Day or Technician status must coordinate with their unit to be placed on a Readiness Management Assembly (RMA) or Readiness Management Period (RMP) during the course of this confidence test. Proof of RMA or RMP status must be established prior to the confidence test taking place. Applicants who are in an active status i.e. ADOS, AT, OTOT, and AGR must bring their orders with them during the confidence test.

\*\*\*This is a condition of participation to perform the confidence test. Failure to comply will prevent participation and may affect board results.

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1. The following outlines the 'use' test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual's physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of level A PPE with self-contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria (BP >140/90 or HR>100) will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

- (1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.
- (2) Push a litter cart with a 160-200 lb load ¼ mile.
- (3) Walk without a load an additional ¼ mile
- (4) Upright a plastic 55-gallon drum ½ full of water with assistance
- (5) Perform dexterity exercises

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions and will be at the discretion of the medical provider.

e. All activities will be under the supervision of the team's physician assistant. Emergency medical treatment supplies, to include ACLS capability, will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel will provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. The confidence test demonstrates that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual's ability to use this equipment.

**Additional Qualification Requirements:** Applicants must have a minimum civilian education level of a Bachelor's degree. Physical profile requirement is a PULHES of 122221. Required to respond to no-notice, 120-minute recall to the 101st WMD-CST at 3551 W Ellsworth St., BLDG 560, Boise, Idaho 83705 safely and anytime of the day/night or year unless otherwise excused by the WMD-CST Commander. *Irregular Schedule and temporary duty (TDYs):* incumbent will be required to work extended hours, shifts, holidays, weekends and perform extended duty periods away from home station and TDY both in-state and out-of-state. Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment. All personnel with a history of Physical Profile capacity of P-3 or higher will be screened out prior to consideration for WMD-CST assignments. *Preferred requirements:* technically competent, professional in demeanor, and experience at platoon level leadership.

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**Physical demands rating and qualifications for initial award of AOC 74A.**

CBRN officers must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 122221.
- (3) Normal color vision.
- (4) Qualifying Scores.

A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 Shuttles in Physical Demand Category “Moderate” (Gold).

**Biographical Sketch Format**

1. **DATE:** 31 January 2019
2. **NAME:** Brydon, Geoffrey S.
3. **SSN:** 987-65-4321
4. **BRANCH:** Infantry
5. **PRESENT GRADE:** Lieutenant Colonel
6. **DATE OF FEDERAL RECOGNITION (Present Grade):** 29 October 2015
7. **PRESENT ASSIGNMENT & DATE ASSIGNED:** Chief, ARNG Mobilization Branch, Aug 15
8. **AREA OF CONCENTRATION:** 11A
9. **FUNCTIONAL AREA:** 50A
10. **SECURITY CLEARANCE LEVEL & TYPE INVESTIGATION:** TS SCI SSBI
11. **ARNG STATUS (M-DAY, MIL TECH, AGR 32, AGR 10):** AGR 10
12. **DATE OF BIRTH:** 31 May 1977
13. **SOURCE OF COMMISSION/DATE:** Army ROTC, University of Elizabethtown, 31 May 1997
14. **MANDATORY REMOVAL DATE:** 31 May 2037
15. **HOME ADDRESS:** 123 Specht Drive, Peachwood, GA 34567
16. **BUSINESS ADDRESS:** HQ FORSCOM, Ft McPherson, GA 32198
17. **HOME TELEPHONE:** 987-654-3210
18. **BUSINESS PHONE:** COMMERCIAL: 123-456-7890 DSN: 765-4321
19. **ENTERPRISE E-MAIL:** geoffrey.s.brydon.mil@mail.mil
20. **ALTERNATE E-MAIL (e.g. home, business):** colonelsahib@gmail.com
21. **CIVILIAN EDUCATION:**

<u>Degree/Area of Study</u>	<u>Institution</u>	<u>Year Graduated</u>
MS/Educational Admin	University of Harrisburg	2003
BS/Secondary Education	University of Elizabethtown	1999

22. **CIVILIAN EXPERIENCE:**

<u>Date</u>	<u>Position</u>	<u>Employer</u>
9/04 - 6/12	Assistant Principal	Banners High School
9/99 - 6/04	Teacher	McClure High School

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23. **MILITARY EDUCATION:**

DATE	COURSE	SCHOOL LOCATION
2017	National Security Course	Vandenburg AFB, CA
2016	Mobilization & Deployment Course	Ft Sam Houston, TX
2008	Force Development & Deployment	Ft Leavenworth, KS
2005	CGSOC/ILE	Ft Leavenworth, KS
2004	CAS3/CAX	Ft Leavenworth KS
2001	Infantry OAC/CCC	Ft Benning, GA
2000	Infantry OBC/BOLC-3	Ft Benning, GA

24. **MILITARY SERVICE:**

DATE	DUTY STATION	STATUS
8/17 – Present	Chief, Mobilization Branch, NGB	AGR Title 10
8/14 - 7/17	Ammunition Mgr, Tng Spt Br, NGB	AGR Title 10
8/11 - 7/14	APMS, Roosevelt College	AGR Title 32
8/09 - 7/11	Force Development Officer	M-Day
6/05 - 7/09	BN S-2	M-Day
6/04 - 5/05	Hq Commandant	M-Day
6/00 - 5/02	Infantry XO	Active Duty
6/99 - 5/00	Infantry Company Plt Ldr	Active Duty

25. **DECORATIONS, AWARDS, & CITATIONS:**

Combat Infantryman's Badge  
Meritorious Service Medal  
Army Commendation Medal  
National Defense Service Medal

26. **MILITARY/CIVILIAN AFFILIATIONS:**

Member, Peachwood Evangelical Free Church  
Member, National Soccer Coaches Association of America

27. **SUMMARY:** *(Write two to three paragraphs on why you are best qualified to be selected for the position. Be sure to include any significant applicable experience that you may have.)*

*Geoffrey S. Brydon*  
GEOFFREY S. BRYDON  
LTC, IN, IDARNG  
Duty Position