Idaho Joint Force Headquarters
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112

NGID-HRO-AGR 24 March 2014

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **14-13**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	**CBRN NCO (Survey Team Member)**
UNIT:	**101 CIVIL SUPPORT TEAM (WMD)**
UIC:	**W7AHAA**
DUTY LOCATION:	**Boise, ID**
AUTHORIZED GRADE:	**E4 - E5**
DUTY SSI OR MOS:	**74D or ability to obtain**
ELIGIBILITY:	**Open to current Idaho Army National Guard members who hold the grade of E4 or E5 and current Idaho Air National Guard members who have completed Army or Marine Corps BCT, Air Force or Navy Special Operations Forces training, or Air Force Security Police training. E6s may apply if willing to accept an administrative reduction. Air National Guard applicants must be willing to transfer to the Idaho Army National Guard.**
GENDER LIMITATION:	**None**
CLOSING DATE:	**8 April 2014**

2. **The selectee will be stabilized in this position for a minimum of three years once fully qualified and will not be considered for promotion for the first 18 months.**

3. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

4. Applicants must possess a valid State Motor Vehicle Operator license

5. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. PQR, RPAM, MEDPROS. **Air National Guard applicants must provide equivalent documentation similar to Air AGR application requirements.**

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist (attached to this announcement) dated June 2013 on top of the application. Documents must be organized in this manner.

c. NGB Form 34-1 (complete and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / My Medical / My Medical readiness / View Detailed Information / IMR record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.

e. Copies of all temporary and permanent profiles.

f. DA Form 705 (Army Physical Fitness Test Score Card), must show a minimum of last five record tests; most current test not older than one year. A statement explaining the absence of record tests is required.

g. Certified Height/Weight (HT/WT) or DA 5500 / DA 5501 (if applicable); not older than 30 days from the close date of this announcement. **HT/WT on the APFT scorecard is NOT a substitute.**

h. ERB (Enlisted Record Brief). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your ERB. Otherwise, documentation must be attached showing current ASVAB scores.

i. Previous 5 DA 2166-8 (NCO Evaluation Report) or Commander's Letter of Recommendation for E4s, to include E5s with insufficient time in grade.

j. DA Photograph in Class A uniform, taken within one year (an unofficial photograph is acceptable). If currently deployed, a photograph in ACUs is acceptable.

k. Retirement Point Accounting Management (RPAM).

l. Current Personnel Qualification Record (PQR).

m. Copy of current driver's license and military driver's license.

n. Documentation supporting applicant's qualifications i.e. resume, certificates, etc (optional).

o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment).

p. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request voluntary reduction, sign, and include in your application packet.

q. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

6. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs, to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the incentives branch to receive information on how an AGR position would affect you individually.

7. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

8. Mailing of application packets using military postage is prohibited. Application packets must arrive **no later than 1630 hours** on the closing date specified in this announcement to the following address:

Human Resources Office
ATTN: Army AGR Branch
4794 General Manning Ave, Bldg 442
Boise, Idaho 83705-8112

9. POC for further information is MSG John VanHorn at DSN 422-4215/COM 208-272-4215 or john.vanhorn@us.army.mil

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JACQUELINE D.WHITE
SSG, IDARNG
AGR Manager Assistant

74D - Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74

MAJOR DUTIES
The CBRN specialist conduct CBRN reconnaissance and surveillance; perform decontamination operations; conduct obscuration operations; conduct CBRN sensitive site exploitation; and operate and perform operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, the CBRN NCO plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. MOSC 74D2O, performs duties of the preceding skill level and provides technical guidance to subordinate Soldiers in accomplishment of these duties:

1. Supervise CBRN reconnaissance and surveillance, detection, decontamination and obscuration operations.

2. Serve as company CBRN NCO.

Physical demands rating and qualifications for initial award of MOS. CBRN specialists must possess the following qualifications:

1. A physical demands rating of very heavy.

2. A physical profile of 122221.

3. Normal color vision.

4. Qualifying scores.

a. A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

b. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.

5. National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.

6. Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

MISSION SYNOPSIS

As prescribed by the Adjutant General and the Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST mission is to deploy to assess a suspected chemical, biological, radiological or nuclear event. The WMD-CST will advise civilian responders regarding appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST is an Army unit with attached Air National Guard personnel. Based upon existing or anticipated state agreements, the team may respond across State boundaries. WMD-CST members will attend approximately 1000 hours of initial training during the first 12 months of the tour. **All members of the CST are on call 24 hours, 7 days a week, 365 days a year. The CST must always be ready to respond to real world missions.** The team may work under hazardous and potentially life threatening conditions.

NEEDS STATEMENT

101st Civil Support Team is seeking a disciplined, organized and mature individual that is motivated to serve the State of Idaho in a rigorous, demanding and rewarding mission.

POSITION DESCRIPTION

The Civil Support Team is a small, highly trained team that responds to domestic uses of Chemical, Biological, Radiological and/or Nuclear weapons, and other man-made and natural disasters. The Survey Section is the tip of the spear for the 101st CST, and conducts all hotzone operations. A CBRN NCO (Survey Team Member) is part of a three person entry team, assigned to the eight person Survey Section. Duty on a CST is a once in a lifetime opportunity to protect the citizens of Idaho and the United States, with great opportunities for experience and specialized training.

When deployed for real world missions or training exercises the team member operates in an environment of potential Chemical, Biological, Radiological and/or Nuclear (CBRN) contamination (hotzone). Team Members work under the direction of their Team Chief (E-6), wearing state of the art CBRN protection, operating state of the art CBRN detection equipment in order to locate and identify CBRN hazards inside the hotzone.

In garrison, Team Members maintain the CBRN protective equipment on which their life may depend, Team Members also maintain CBRN detection/identification equipment which is crucial for accomplishing the mission of the CST. Team Members will be given substantial training on all instrumentation and equipment. Team Members will be required to successfully complete the following courses in the first year: Civil Support Skills Course (8 weeks), Small Scale Chemical Weapon Agent / Biological Weapon Agent Production (1 week), plus any required MOS or NCOES schooling at a minimum. The CST conducts a training exercise about once a month that usually requires one week of TDY away from the Boise area.

Team Members are required to operate in situations of high physical and mental stress. Team Members are expected to overcome the demands of excessive heat, humidity and the limited dexterity of a fully encapsulating CBRN suit. Team Members are expected to operate complex equipment and complete deliberate sample collection in the hotzone. Team Members are expected to perform the duties of Survey Team Chief (E-6) in their absence. Team members are expected to represent and speak intelligently about the 101st CST and its mission at various training events and outreach activities.

REQUIREMENTS

MILITARY EDUCATION: As required by the appropriate NGR to include the completion of Civil Support Skill Course (CSSC) training per PPOM 06-039. MOS qualified and CBRN Defense Course graduate desirable. Completion of the Field Management of Chemical / Biological Casualties Course and have the L3 Technical Escort designator desirable.

CIVILIAN EDUCATION:

(1) Must be a High School graduate or GED equivalent.

(2) Ability to obtain a Secret clearance.

(3) Must have knowledge of the organization and mission of the Army National Guard or Air National Guard.

(4) Advanced math and science courses in High School or College desirable.

INOCULATIONS: Must take all inoculations, including Anthrax.

MEDICAL: Requires pre-screening for the ability to work in Level A Personnel Protective Equipment with Self Contained Breathing Apparatus. (Refer to attached PPE Confidence Test on page 7)

SECURITY CLEARANCE : Must be able to obtain a SECRET security clearance.

RESIDENCE: Must reside within 90 minutes from Gowen Field for alert and deployment criteria.

WEAPONS QUALIFICATION: Must qualify annually with M-9, 9mm pistol.

DRIVER'S LICENSE: Must have valid driver's license, and able to drive unit vehicles.

LENGTH OF TOUR: Must be able to complete a minimum of three (3) years in AGR status assigned to the CST upon completion of CSSC training per NGR 500-3.

ADDITIONAL DUTIES: Able to assume additional duties as assigned by the command group.

PHYSICAL FITNESS: Will take a physical fitness test semi-annually. Score of 240 (Army) / 80 (Air Force) or better highly recommended.

Pre-Placement Examination

1. The following outlines the ‘use’ test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual’s physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of level A PPE with self contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

(1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.

(2) Push a litter cart with a 160-200 lb load ¼ mile.

(3) Walk without a load an additional ¼ mile

(4) Upright a plastic 55-gallon drum ½ full of water with assistance

(5) Perform dexterity exercises

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions and will be at the discretion of the medical provider.

e. All activities will be under the supervision of the team’s physician assistant. Emergency medical treatment supplies, to include ACLS capability, will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel will provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. This confidence test is not a proficiency test, and failure to complete any of the tasks or failure to remain in PPE for the allotted time, does not infer the individual is ineligible for hire. This evaluation uses observations to show that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual’s ability to use this equipment.