

AIRCRAFT MAINTENANCE OFFICER

21AX | FUTURE LEADERS OF THE FLIGHT LINE

The 124th MXG is seeking high-potential commissioning candidates for a Drill Status Guardsman Aircraft Maintenance Officer (21AX). You do not need a maintenance background — what we do require is the raw leadership talent, adaptability, and drive to lead the Air Force's most critical resource: our people and our aircraft. If you have a passion for problem-solving and a desire to lead from the front, we want you.

WE ARE LOOKING FOR CANDIDATES WHO DEMONSTRATE:

People-First Leadership

A proven ability to motivate, lead, and support diverse teams. You must be ready to earn the trust of highly skilled enlisted technicians and advocate for their needs.

Calm Under Pressure

The ability to make logical, structured decisions in fast-paced, high-stress environments where timelines are tight and parameters change rapidly.

Analytical Problem Solving

A strong aptitude for processing complex information, diagnosing problems, and using data to make smart, calculated decisions.

Process & Detail Orientation

An innate respect for checklists, standardized procedures, and safety protocols. You appreciate that precision and discipline yield reliable results.

Effective Communication

The capacity to translate complex situations into clear, concise updates for senior leaders, while maintaining open, respectful dialogue with your team.

KEY TRAITS OF AN EFFECTIVE MAINTENANCE OFFICER

- **A "Flight Line First" Mentality**
Visible, engaged leadership that gets out of the office to support technicians where the work happens.
- **Uncompromising Standards**
A zero-tolerance approach to safety or technical data deviations, ensuring fleet health and airworthiness.
- **Adaptability**
The agility to pivot maintenance plans instantly due to changing weather, taskings, or unexpected system failures.

REQUIREMENTS

- Meets 21AX requirements IAW the AFOCD
- Current IDANG Member
- AFOQT Scores (minimum score of 15 Verbal and 10 QT)
- Resume • vMPF RIP • Official College Transcripts (Bachelor Degree awarded)
- Physical Fitness Assessment History
- MFR - Answering the Question: Why I want to be an Aircraft Maintenance Officer

SUBMIT THE ABOVE ITEMS TO
MAJ BRIAN THOMPSON

NLT 23 OCTOBER 2026

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