

IDAHO AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR) ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 17-87

OPENING DATE: 26 SEPTEMBER 2017

CLOSING DATE: 26 OCTOBER 2017

POSITION: CYBER WARFARE OPS

UNIT/LOCATION: 224 COS – BOISE, IDAHO

AREA OF CONSIDERATION: CURRENT IDANG 224TH CYBER OPERATIONS SQUADRON AGRS WHO HOLD THE 1B4X1 AFSC. APPLICANT MUST BE A SMSGT OR ELIGIBLE FOR PROMOTION TO SMSGT. *DOCUMENTATION FOR ELIGIBILITY TO SMSGT MUST BE PROVIDED IF IT IS NOT ON VMPF PERSONNEL RIP.*

MILITARY REQUIREMENTS: 1B491

SALARY RANGE: PAY AND ALLOWANCE COMMENSURATE WITH MILITARY GRADE

MAXIMUM EUMD-A (CIVILIAN MANNING DOCUMENT) GRADE: E-8 (SMSGT)

*****APPLICATIONS MUST BE RECEIVED NLT 1600 HOURS ON THE CLOSING DATE*****

AGR ELIGIBILITY REQUIREMENTS:

1. Applicant must become a member of the Idaho Air National Guard (IDANG) before entering the AGR program.
2. If the UMD position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned immediately. The following statement will be included in the remarks section of the AF Form 2096 Classification/On-The-Job Training Action: "I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure to do so will result in the termination of my AGR tour." The AF Form 2096 must be accomplished before the orders are published.
3. AGR Airmen are subject to the provisions of AFI 36-2905, Fitness Program. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
4. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.
5. Applicants receiving or eligible to immediately receive a federal retirement annuity or a state annuity for service as National Guard technicians are not eligible for entry on an AGR tour.

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6. Individuals selected for AGR tours must be able to complete 20 years active Federal service prior to Mandatory Separation Date (MSD) for officers, or age sixty for enlisted. Exceptions to this policy may be considered for a waiver as approved by The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding IAW ANGI 36-101, Attachment 3.
7. Applicant must not have been previously separated for cause from active duty or a previous AGR tour.
8. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
9. Enlisted AGRs are not entitled to bonus incentives IAW ANGI 36-2607, Air National Guard Retention Program and Fiscal Year (FY) ANG Incentive Program - Operational Guidance. Exceptions are outlined in the FY Operational Guidance. If selectee is receiving an incentive/reenlistment bonus, contact the Military Personnel Flight Retention Office, 422-5393, for clarification of possible loss or recoupment of bonus.
10. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW Para 2.23.1 of ANGI 36-2101 per NGB/AIP LOG# 10-026
11. All military positions must meet the requirements outlined in the respective Air Force Enlisted Classification Directory (AFECD) or Air Force Officer Classification Directory (AFOCD) as managed by the local Base Education and Training Manager (BETM).

HOW TO APPLY:

IF ANY REQUIRED DOCUMENTATION IS NOT INCLUDED IN YOUR PACKET, YOU WILL NOT BE CONSIDERED FOR THIS POSITION. IF YOU DO NOT HAVE A SPECIFIC DOCUMENT OR DO NOT KNOW WHAT IS BEING REQUESTED, PLEASE CALL (208) 422-3344

Applications will not be accepted in binders or document protectors. All applicants must submit the following documents which are mandatory for evaluation:

1. SUBMIT A COMPLETED AND SIGNED NGB FORM 34-1, APPLICATION FOR ACTIVE GUARD RESERVE (AGR) POSITION.
2. INCLUDE A PERSONNEL (RECORDS REVIEW) RIP (AVAILABLE ON vMPF).
3. SUBMIT CURRENT COPY OF ANG POINT CREDIT SUMMARY (PCARS) - AVAILABLE ON VMPF. NOT REQUIRED FOR CURRENT IDANG AGRS OR CURRENT ACTIVE DUTY PERSONNEL.
4. SUBMIT ANY DD FORM 214s, CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY. NOT REQUIRED FOR CURRENT IDANG AGRS OR CURRENT ACTIVE DUTY PERSONNEL.
5. CURRENT MEMORANDUM STATING NON-ELIGIBILITY FOR A FEDERAL RETIREMENT ANNUITY. THIS MEMORANDUM IS A DOCUMENT THE MEMBER WRITES REGARDING THEIR ELIGIBILITY.
6. SUBMIT CURRENT AND MOST RECENT REPORT OF INDIVIDUAL FITNESS FROM THE AIR FORCE FITNESS MANAGEMENT SYSTEM (AFFMS).

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7. STATEMENT EXPLAINING THE OMISSION OF ANY OF THE ABOVE DOCUMENTS NOT SUBMITTED WITH APPLICATION.
8. SUBMIT A PROFESSIONAL RESUME OUTLINING YOUR EDUCATION, EXPERIENCE AND SKILLS.
9. RETAIN A COPY OF YOUR APPLICATION FOR YOUR PERSONAL RECORDS.
10. FORWARD applications to the address listed below. Applications must contain an original or digital signature and be delivered or mailed at your own expense. If you are sending your application via Priority Mail, Fed Ex, etc please allow an additional 3-5 days to the shipping time as they are not delivered directly to HRO. Applications not received by HRO by the closing date will not be accepted. Applications will not be returned. Electronic submissions are not accepted at this time except in instances approved by the Air AGR Manager.

**HUMAN RESOURCE OFFICE/AGR
ATTN: SMSGT BEALE/AIR AGR MANAGER
4794 GEN MANNING AVE., BLDG 442
BOISE, IDAHO 83705-8112**

APPLICATION PACKAGES

An individual must meet the requirements of the Area of Consideration. Those applicants who meet the established requirements will be forwarded to the selecting supervisor. If there are no applicants with the required AFSC and/or the selecting supervisor determines the applications received do not meet their approval/requirements, the application packages of other applicants may be requested from HRO.

DUTIES AND RESPONSIBILITIES:

1. Conducts OCO to project power by application of force in and through cyberspace. OCO may include targeting adversary cyberspace functions or using first-order effects in cyberspace to initiate cascading effects into the physical domains to affect weapon systems, C2 processes and critical infrastructure/key resources.
2. Conducts DCO to defend DoD and other friendly cyberspace. DCO includes passive and active cyberspace defense operations to preserve the ability to utilize friendly cyberspace capabilities and protect data, networks, net-centric capabilities and other designated systems. DCO by Cyber Warfare Operators does not include passive defense measures intended to maintain and operate the DODIN such as configuration control, patching and firewall operations.
3. Conducts specific cyberspace actions including cyberspace defense, cyberspace operations in support of intelligence operations, cyberspace operational preparation of the environment and cyberspace attack in order to support OCO and DCO
4. Provides C2 of cyberspace operations in support of DoD, interagency and Coalition Forces to establish situational awareness of both friendly and adversary operations. Develops operational tasks and orders, evaluates mission feedback, and aligns with strategic intent.
5. Develops and executes TTPs. Analyzes national defense guidance and strategic objectives to create operational policies. Implements policies through the development of TTPs in support of assigned cyber capability execution. Plans, conducts, and evaluates exercises to enhance operational readiness.
6. Establishes performance standards, trains and conducts evaluations to ensure personnel are proficient, qualified, and certified. Ensures units meet operational readiness goals and adhere to operational procedures.

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7. Participates in research and development as well as operational testing and evaluation to determine possible new or modifications to existing capabilities. Assesses and reverse engineers network nodes and infrastructure devices (to include operating systems and software applications) to determine capabilities, functionalities, limitations and vulnerabilities.

8. Applies forensic and reverse engineering TTPs to determine the extent of the battle damage sustained during cyberspace attacks. These efforts may require partnering with other DoD, interagency and Coalition Forces.

//original signed//

STEVEN D. BEALE, SMSgt, IDANG
Air AGR Manager