

Career Opportunities

Technical Rescue

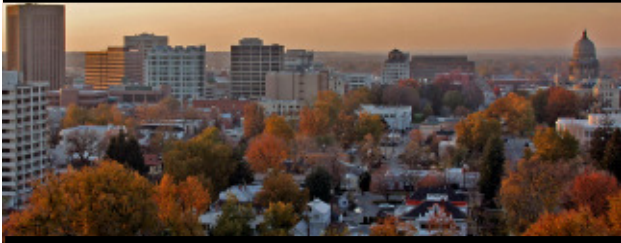
Dive Team

Fire-Based Paramedic

Hazardous Materials Team

Airport Rescue Firefighter

Fire Prevention Services



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www.boisefire.org

Questions?

Phone: (208) 570-6500

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Boise Fire Department
333 N. Mark Stall Place
Boise, ID 83704



Boise Fire Department



ENTRY LEVEL EMPLOYMENT INFORMATION





A Message from the Fire Chief

Thank you for your interest in joining the Boise Fire Department family. Our essential mission and number one priority is to deliver the best possible service to our customers. Each day, our citizens call upon us to respond to a variety of emergencies including: structure fires, emergency medical responses, swift water and dive rescues, hazardous materials and technical rescue situations. Fire prevention and education also play a major role in our service to the community. The Boise Fire Department is committed to keeping Boise the most livable city in the country.

Dennis Doan, Fire Chief

The Hiring Process

There are four sequential steps to the selection process - the written exam, the application, the oral interview, and the Candidate Physical Ability Test (CPAT). The entry level testing process for Firefighter/Paramedic is the same as Firefighter applicants. A paramedic written test and skills assessment exercise will also be conducted to access the applicant's level of EMS knowledge.



1 The Written Exam

Interested applicants **MUST** submit a Career Interest Card on-line to Boise Fire Department during an open recruitment cycle. A nominal testing fee will be charged and instructions on how to send payment will be given to applicants who have submitted a card by the deadline. Once Boise Fire receives confirmation of attendance and payment, each applicant will be notified by letter of the date, time and location of the exam. The written exam is designed to assess knowledge, skills and abilities needed to be a successful Firefighter. The minimum passing score is a 80%.

2 The Application

A determined cut-off score from the written exam will be used to invite applicants to complete an on-line job application. Resume' and medical certifications may be attached to the application. A completed Criminal History Questionnaire will be required. Once your application has been reviewed, you will be contacted with further instructions to continue the hiring process.

3 The Oral Interview

A panel of 3 to 4 people will ask you questions to gain insight into your qualifications and abilities to perform as a Firefighter. We are interested in prior education or experience, reasons for seeking a position as a Firefighter, and why you would be a good member of our team. After the interview is scored, you may advance to the CPAT phase of testing.

4 The CPAT

The CPAT is a sequence of eight events that requires the candidate to progress along a predetermined path. This is a pass/fail test based on a validated maximum total time of 10 minutes and 20 seconds.

- Event #1:** Stair Climb
- Event #2:** Hose Drag
- Event #3:** Equipment Carry
- Event #4:** Ladder Raise/Extension
- Event #5:** Forcible Entry
- Event #6:** Search
- Event #7:** Rescue
- Event #8:** Ceiling Breach & Pull

The candidate wears a 50 lb vest to simulate the weight of SCBA (Self Contained Breathing Apparatus) and protective clothing.

An additional 25 pounds, that simulates a high-rise pack is added for the stair climb event.

The candidate will walk a distance of 85 feet between each event. This test evaluates your ability to perform several tasks similar to those performed by firefighters on the job.



Minimum Requirements



- ◆ At least 18 years of age (there is no maximum age)
- ◆ High school diploma or GED
- ◆ Ability to obtain and maintain a valid Idaho driver's license
- ◆ Proof of eligibility to work within the US
- ◆ Ability to obtain EMT Certification within the first six months of employment
- ◆ For Firefighter/Paramedics, National Registry Paramedic Certification is **required** or ability to obtain licensure in the State of Idaho