MILITARY DIVISION, STATE OF IDAHO
4040 W. GUARD STREET, BLDG 600
BOISE, IDAHO 83705-5004

C.L. "BUTCH" OTTER
GOVERNOR

THE ADJUTANT GENERAL
GARY L. SAYLER

NGID-TAG

1 October 2013

MEMORANDUM FOR All Idaho National Guard Technicians, State Employees Funded by the NGB Cooperative Agreement, State Program Managers and Supervisors

SUBJECT: Notice of Decision to Furlough due to a Lapse in Appropriation

In the absence of either a Fiscal Year (FY) 14 appropriation, or a continuing resolution for the Department of Defense, no further financial obligations may be incurred by the Idaho National Guard, except for those related to the orderly suspension of Idaho National Guard operations or performance of excepted activities as defined by National Guard Bureau guidance. This action is being taken because of a sudden emergency requiring curtailment of the state's activities; therefore, no advance notification is possible. Federal Technicians are hereby notified of a furlough pursuant to the authority in Technician Personnel Regulation 715, *Voluntary and Non-Disciplinary Actions*. State employees funded by the NGB Cooperative Agreement are hereby notified of a furlough pursuant to HQ IDNG (State) 3, Chapter 10-1.

There are very few positions in our organization which have been determined to be mission essential for the duration of a government-shutdown furlough. Therefore, we are required to make some difficult decisions about who can be 'excepted.' Unless you've been notified otherwise by your supervisor, your duty position has not made this list. As directed by DOD guidance I regret to inform you that the services provided by your position are not required during the furlough needed for the orderly suspension of operations and you are not engaged in one of the excepted functions. Therefore, you are being placed in a furlough status effective 1 October 2013. This furlough is not expected to exceed 30 days. This furlough notice expires on 31 October 2013.

For updates, we've established a website at: http://inghro.state.id.us/hr/furlough/shutdown.htm. You should also monitor public broadcasts and the Internet. When a continuing resolution or an FY14 appropriation for Department of Defense is approved, you will be expected to return to work on your next regular duty day.

When you are on furlough, you will be in non-pay, non-duty status. Also, during any furlough period, you will not be permitted to serve as an unpaid volunteer, must remain away from your workplace, and are prohibited from performing any work-related duties during that time.

In accordance with 32 U.S.C. §709(f)(4), there is no right of appeal beyond the adjutant general.

We recognize the difficult financial implications of any furlough, no matter how limited its length. We will make every effort to keep you informed as additional information regarding the agency funding level becomes available. If you have questions, contact Human Resource Office, Col Kevin Dawkins, (208) 422-3333.

GARY L. SAYLER
Major General
The Adjutant General/Commander, IDNG

(See reverse side for employee acknowledgement signature block) Note: supervisors should keep the original and employees should make a copy of this signed letter.

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1 October 2013

I acknowledge receipt of this decision.

_____ _____

Employee's Signature Date