

**ARMY AGR VACANCY ANNOUNCEMENT
HUMAN RESOURCE OFFICE
4794 FARMAN ST., BLDG 442
BOISE, IDAHO 83705-8112**

JFHQ-ID/J1HR

18 May 2010

SUBJECT: ANNOUNCEMENT NUMBER: **10-014**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	CBRN NCOIC (RECON NCO)
UNIT IDENTIFICATION:	101ST Civil Support Team (CST)
TDA IDENTIFICATION:	W7AHAA
DUTY LOCATION:	BOISE, Idaho
AUTHORIZED GRADE:	Promotable SSG or current SFC
DUTY SSI OR MOS:	Must hold a 74D3R or 74D4R MOS
ELIGIBILITY:	Open to soldiers currently serving in the Idaho Army National Guard.
GENDER LIMITATION:	None
CLOSING DATE:	02 June 2010

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. The Idaho Army National Guard is a drug free workplace. Applicants must have negative drug screening results prior to selection.

4. Applicants must possess a valid State Motor Vehicles Operator permit.

5. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, (ie PQRB, RPAM, MEDPROS).

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist on top of the application (refer to page 5). Documents must be organized in this manner.

c. NGB Form 34-1. <http://inghro.state.id.us/new/jobs/ngb34-1.pdf>

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d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / My Medical / My Medical readiness / View Detailed Information / IMR record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.

e. DA Form 705 (Army Physical Fitness Test Score Card), must show a minimum of last 4 Record tests, most current test not older than 12 months. A statement explanation of the absence of record test will be accepted. (Include DA 3349 if precluded from standard 3 event test.)

f. Certified Height/Weight or DA 5500R not older than 30 days from the close date of this announcement.

g. DA 2-1 Personnel Qualification Record

h. Non-Commissioned Officer applicants must provide previous 5 DA 2166-7/8 (Non Commissioned Officer Evaluation Report), E4 and below a recommendation from your unit commander.

i. DA Photograph in Class A uniform, taken within 12 months (snapshot acceptable).

j. DD Form 214 – if applicable.

k. Retirement Point Accounting Management (RPAM).

l. Current Personnel Qualification Report Part B (PQRB).

m. Copy of current Idaho Drivers License and military drivers license (if applicable).

n. Documentation supporting applicant's qualifications (ie resume).

o. All applicants must have or be able to obtain a secret security clearance (this is a condition of employment).

p. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request for Voluntary Reduction, sign, and include in your application packet.

q. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

6. Incomplete applicant packets will be returned to the soldier without action. Application packets must arrive at: **JFHQ-ID/J1HR, ATTN: SSG Chris Young, 4794 Farman Street, Bldg 442, Boise, ID 83705-8037, no later than 1630 hours on the closing date specified in this announcement.** Mailing of applications packets using military postage is prohibited.

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7. Any Soldier currently under contract for an incentive, who accepts an AGR position (Title 10 or Title 32) will have their incentive terminated without recoupment. Any unpaid portion of the incentive will be paid to the Soldier. The Student Loan Repayment Program (SLRP) ends the date of hire with no final pay-out. Acceptance of an AGR position does not affect Montgomery GI bill eligibility.

8. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

9. POC for further information is SSG Chris Young at DSN 422-4214/COM 208-272-4214 or chris.l.young@id.ngb.army.mil

//signed//
ARLIN J DE GROOT
MSG, IDARNG
AGR MANAGER

MISSION SYNOPSIS

As prescribed by the Adjutant General and the Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST mission is to deploy to assess a suspected chemical, biological, radiological or nuclear event. The WMD-CST will advise civilian responders regarding appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST is an Army unit with attached Air National Guard personnel. Based upon existing or anticipated state agreements, the team may respond across State boundaries. WMD-CST members will attend approximately 1000 hours of initial training during the first 12 months of the tour. **All members of the CST are on call 24 hours, 7 days a week, 365 days a year. The CST must always be ready to respond to real world missions.** The team may work under hazardous and potentially life threatening conditions.

NEEDS STATEMENT:

101st Civil Support Team is seeking a disciplined, organized and mature individual that is motivated to serve the State of Idaho in a rigorous, demanding and rewarding mission.

POSITION DESCRIPTION:

The Civil Support Team is a small, highly trained team, that responds to domestic uses of Chemical, Biological, Radiological and/or Nuclear (CBRN) weapons, and other man-made and natural disasters. The Survey Section is the tip of the spear for the 101st CST, and conducts all hotzone operations. A CBRN NCOIC (RECON NCO) is the non-commissioned leader of the eight person Survey Section. Duty on a CST is a once in a lifetime opportunity to protect the citizens of Idaho and the United States, with great opportunities for experience and specialized training.

When deployed for real world missions or training exercises the CBRN NCOIC leads the section by example in an environment with potential CBRN contamination (hotzone). The CBRN NCOIC is responsible for the health, welfare and training of two Team Chiefs (E6) and four Team Members (E5). The CBRN NCOIC works in concert and under the direction of the Survey Section Leader (O1-3), planning and conducting multi-agency CBRN hotzone operations and Joint Hazard Assessment Team (JHAT) missions. wearing state of the art CBRN protection, operating state of the art CBRN detection equipment in order to locate and identify CBRN hazards inside the hotzone.

In garrison, the CBRN NCOIC is expected to manage, plan and conduct individual and collective task training and the maintenance program of the section. CBRN NCOIC will be given substantial training on all instrumentation and equipment, and expected to be subject matter experts on the employment of CBRN detection/Identification equipment. CBRN NCOIC will be required to successfully complete the following courses in the first year: Civil Support Skills Course (8 weeks), Small Scale Chemical Weapon Agent / Biological Weapon Agent Production (1 week), plus any required MOS or NCOES schooling at a minimum. The CST conducts a training exercise about once a month that usually requires one week of TDY away from the Boise area.

The CBRN NCOIC is required to meet every logistical demand of the Survey Section, as the senior NCO, in situations of high physical and mental stress. CBRN NCOIC is expected to overcome the demands of excessive heat, humidity and the limited dexterity of a fully encapsulating CBRN suit. The CBRN NCOIC is expected to plan and direct complex CBRN field analysis and sample collection in the hotzone. CBRN NCOIC is expected to perform the duties of Survey Section Leader (O1-3) in his/her absence. The CBRN NCOIC is expected to represent and speak intelligently about the 101st CST and its mission at various training events and outreach activities.

REQUIREMENTS:

a. MILITARY EDUCATION: As required by the appropriate NGR. MOS qualified and CBRN Defense Course graduate desirable. Completion of the Field Management of Chemical / Biological Casualties Course and have the L3 Technical Escort designator desirable.

b. CIVILIAN EDUCATION:

(1) Must be a High School graduate or GED equivalent.

(2) Ability to obtain a Secret clearance.

(3) Must have knowledge of the organization and mission of the Army National Guard or Air National Guard.

(4) Advanced math and science courses in High School or College desirable.

c. INOCULATIONS: Must take all inoculations, including Anthrax.

d. MEDICAL: Requires pre-screening for the ability to work in Level A Personnel Protective Equipment with Self Contained Breathing Apparatus. (Refer to attached PPE Confidence Test on page 5)

e. SECURITY CLEARANCE: Must be able to obtain a SECRET security clearance.

f. RESIDENCE: Must reside within 90 minutes from Gowen Field for alert and deployment criteria.

g. WEAPONS QUALIFICATION: Must qualify annually with M-9, 9mm pistol.

h. DRIVER'S LICENSE: Must have valid driver's license, and able to drive unit vehicles.

i. LENGTH OF TOUR: Must be able to complete a minimum of three (3) years in AGR status assigned to the CST.

j. ADDITIONAL DUTIES: Able to assume additional duties as assigned by the command group.

k. PHYSICAL FITNESS: Will take a physical fitness test semi-annually. Score of 240 (Army) / 80 (Air Force) or better highly recommended.

Pre-Placement Examination

1. The following outlines the 'use' test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual's physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of level A PPE with self contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

- (1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.
- (2) Push a litter cart with a 160-200 lb load ¼ mile.
- (3) Walk without a load an additional ¼ mile
- (4) Upright a plastic 55-gallon drum ½ full of water with assistance
- (5) Perform dexterity exercises
- (6) Pull SKED with resque mannequin

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions and will be at the discretion of the medical provider.

e. All activities will be under the supervision of the team's physician assistant. Emergency medical treatment supplies, to include ACLS capability, will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel will provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. This confidence test is not a proficiency test, and failure to complete any of the tasks or failure to remain in PPE for the allotted time, does not infer the individual is ineligible for hire. This evaluation uses observations to show that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual's ability to use this equipment.

AGR Application Checklist

Name:	SSN:	CBRN NCO
Position # 10-014	Location: Boise, ID	
Phone number to be reached at for interview:		

Required Documents	Yes	No	Date
1. This Checklist			
2. NGB Form 34-1(Dated October 2002) (Must be signed by applicant)			
3. MEDPROS - Individual Medical Readiness Record			
A. Chapter 3 Physical (not more than 5 years old) or PHA within one year			
B. HIV Test (not be more than 5 years old).			
4. DA Form 705 (Army Physical Fitness Score Card)			
A. Must show minimum of last 2 record tests, most current test not older than 12 Months. A Statement explaining the absence of record tests will be Accepted. (Included DA 3349 if precluded from standard 3 event test)			
5. Certified Statement of Height and Weight or DA 5500-R			
A. Must not be older than 30 days.			
6. DA 2-1Personnel Qualification Record, or DA 4037 (Officer Record Brief) / (Enlisted Record Brief)			
A. Verify the following Requirements against DAPAM 611-21			
1. GT Score			
2. MOS Qualified			
7. Previous 5 (Enlisted DA 2166-8, (NCOER), (Officer DA 67-9, OER)			
A. Unit Commander Letter of Recommendation for E-4 and below			
8. DA Photograph in Class A uniform (Snapshot ok, Not older than 12 months)			
9. DD-214 (If not a current member of the ARNG)			
10. RPAM (Retirement Point Accounting Management) if current member of ARNG			
11. Personnel Qualification Report (PQR Part B) (GPVS 1790)			
12. Copy of State Motor Vehicles Operator Permit and Military Drivers license			
13. Documentation supporting applicant's qualifications (Resume) optional			
14. Security Clearance (if required)			
15. DA 4187 for Voluntary Reduction (if necessary to accept AGR position)			