**AIR AGR VACANCY ANNOUNCEMENT**

**IDAHO NATIONAL GUARD**

**HUMAN RESOURCE OFFICE**

**4794 FARMAN ST., BLDG 442**

**BOISE, IDAHO 83705-8112**

**IDAHO AIR NATIONAL GUARD ACTIVE GUARD/RESERVE (AGR) VACANCY**

<http://inghro.idaho.gov>

**ANNOUNCEMENT NUMBER: 11-15**

**OPENING DATE: 1 FEBRUARY 2011**

**CLOSING DATE: 17 FEBRUARY 2011**

**\*\*\*APPLICATIONS MUST BE RECEIVED NLT 1630 HOURS ON THE CLOSING DATE\*\*\***

**POSITION: MANAGEMENT ANALYST**

**UNIT/LOCATION: 124TH MAINTENANCE OPERATIONS FLIGHT – BOISE, IDAHO**

**AREA OF CONSIDERATION: ON BOARD CATEGORY 2 AGRs**

**MILITARY REQUIREMENTS: 2RXXX**

**SALARY RANGE: PAY AND ALLOWANCE COMMENSURATE WITH MILITARY GRADE**

**MAXIMUM EUMD-A (CIVILIAN MANNING DOCUMENT) GRADE: E-9 (CMSGT)**

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**AGR ELIGIBILITY REQUIREMENTS:**

1. Applicant must become a member of the Idaho Air National Guard (IDANG) before entering the AGR program.

2. If the UMD position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned immediately. The following statement will be included in the remarks section of the AF Form 2096 Classification/On-The-Job Training Action: “I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure to do so will result in the termination of my AGR tour.” The AF Form 2096 must be accomplished before the orders are published.

3. AGR Airmen are subject to the provisions of AFI 36-2905, Fitness Program. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

4. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123*,* Medical Examination and Standards*.* They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.

5. Applicants receiving or eligible to immediately receive a federal retirement annuity or a state annuity for service as National Guard technicians are not eligible for entry on an AGR tour.

6. Applicant must be able to complete 20 years active Federal service prior to mandatory separation date (MSD) for officers, or age sixty for enlisted. Exceptions to this policy may be considered on a case-by-case basis by NGB for exceptional circumstances. Approval will be limited to one six-year tour. Extensions will not be considered.

7. Applicant must not have been previously separated for cause from active duty or a previous AGR tour.

8. An applicant’s military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

9. Enlisted AGRs are not entitled to bonus incentives IAW ANGI 36-2607, Air National Guard Retention Program and Fiscal Year (FY) ANG Incentive Program - Operational Guidance*.* Exceptions are outlined in the FY Operational Guidance. If selectee is receiving an incentive/reenlistment bonus, contact the Military Personnel Flight Retention Office, 422-5393, for clarification of possible loss or recoupment of bonus.

10. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW Para 2.23.1 of ANGI 36-2101 per NGB/AIP LOG# 10-026

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**HOW TO APPLY:**

If any required documentation is not included in your packet, you will not be considered for this position. If you do not have a specific document or do not know what is being requested, please call (208) 272-4228.

**Applications will not be accepted in binders or document protectors. All applicants must submit the following documents which are mandatory for evaluation:**

1. SUBMIT A **COMPLETED AND SIGNED** NGB Form 34-1, Application for Active Guard Reserve (AGR) Position.

2. INCLUDE A **PERSONNEL (RECORDS REVIEW) RIP** (AVAILABLE ON vMPF).

3. **SUBMIT** CURRENT MEDICAL FORMS FROM CLINIC:

**(AF FORM 422)** PHYSICAL PROFILE SERIAL REPORT AND **(AF FORM 469)** DUTY LIMITING

CONDITION REPORT (IF APPLICABLE).

4. SUBMIT CURRENT COPY OF ANG **POINT CREDIT SUMMARY (PCARS) - AVAILABLE ON VMPF).**

5. SUBMIT ANY **DD FORM 214s**, CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**.**

6. CURRENT **MEMORANDUM** STATING NON-ELIGIBILITY FOR A FEDERAL RETIREMENT ANNUITY.

7. SUBMIT most recent **Report of Individual Fitness**from the Air Force Fitness Management System (AFFMS).

8. **STATEMENT** EXPLAINING THE OMISSION OF ANY OF THE ABOVE DOCUMENTS NOT SUBMITTED WITH APPLICATION.

9. **KNOWLEDGE, SKILLS AND ABILITIES (KSA).** The following knowledge, skills and abilities will be used to determine the best-qualified applicants. \*\*\*\*ADDRESS ALL KSA AREAS ON A SEPARATE SHEET OF PAPER AND SUBMIT WITH THE APPLICATION\*\*\*\*

A. Skill in effectively and professionally communicating with personnel at all levels of organization through oral, written, and electronic formats. Ability to comfortably host presentations addressing populations of varying sizes and significance, lead working groups, and apply project-management concepts.

B. Ability to compile descriptive reports, effectively communicating results of findings, and strongly persuading target audiences to implement supported recommendations.

C. Proficient knowledge in the functional areas, systems, operations, and processes comprising military aircraft maintenance, as well as fundamental knowledge of aircraft mission-capability statistics, fleet-health indicators, and purposes for them.

D. Demonstrate knowledge of the Analysis Process, significance, steps, processes involved in each step, as well as the various tools used by the Data Analyst to accomplish those steps.

E. Demonstrate ability to collect and analyze populations of sample data, apply statistical tests, determine significance of trends, interpret results, develop supported recommendations, and publish completed studies in various formats.

F. Demonstrate expert proficiency in creating and managing databases of different types and within diverse scopes, as well as expert knowledge of database structure, essential database entities, and vital database-management concepts.

G. Demonstrate proficient skills in writing database queries using standard query-languages such as Microsoft’s Standard Query Language (SQL) and Unisys Query Language Processor (QLP), as well as basic knowledge of other query languages and mainframe file-management tools.

H. Demonstrate proficient knowledge of the purpose, use, and management of the aircraft Maintenance Information System (MIS) database(s), including managing and ensuring proper security within the MIS, the purpose for MIS subsystems, managing subsystems, establishing and coordinating with Subsystem Managers, as well as skills in customer service and support principles and methods sufficient to support and assist MIS database users/customers with system-use, difficulties, and transaction errors.

I. Knowledge and experience working closely with and troubleshooting computer hardware and software systems related to supporting client/server Information Systems ported over Web-based-application environments and/or Unisys emulators.

J. Demonstrate proficient skills working within the Microsoft Windows Operating System (OS) platform and all Microsoft Office Applications; Excel, Access, PowerPoint, Word, Outlook, as well as additional data-mining software. Additionally, demonstrate skills writing automated scripts and mathematical algorithms using scripting languages such as Batch and programming languages such as Visual Basic for Applications (VBA), as well as skills using file-management and data-transfer tools such as File Transfer Protocol (FTP), used to transfer data between platforms (IBM/Unisys).

K. Effective skills in file-management, organization, and information-publishing using diverse applications and network resources, as well as the ability to design, implement, and manage data-backup programs in order to safeguard historical data.

L. Proficient knowledge of all current Operational Security (OPSEC) and Information Assurance (IA) policies and regulations as they apply to the use of Information Technology (IT) equipment and Information Systems (IS), as well as the ability to advise others concerning proper business-processes and/or establishing new business-processes relating to said policies and regulations.

M. Demonstrate ability to accurately assess information-requests or information-needs, locally or across government agencies, and determine proper and legal avenues to meet those needs using secure/unsecure LAN/WAN network resources available while following all OPSEC/IA policies and regulations in place.

10. **RETAIN** A COPY OF YOUR APPLICATION FOR YOUR PERSONAL RECORDS.

11. **FORWARD** applications to the address listed at the top of the job announcement. Applications must contain an original signature and be delivered or mailed at your own expense.

**APPLICATION PACKAGES**

An individual must meet the requirements of the Area of Consideration. Then, the only application packages that will be forwarded to the selecting supervisor are those of individuals who possess the required AFSC at the 3-, 5-, or 7-level, depending on grade, and all current IDANG AGR's eligible for retraining. If there are no applicants with the required AFSC or the selecting supervisor determines the applications received do not meet their approval/requirements, the application packages of unqualified applicants may be requested from HRO.

# DUTIES AND RESPONSIBILITIES

1. This position is located in the production analysis function of a National Guard Logistics Division. Its purpose is to analyze maintenance systems and data and present results to management. Incumbent controls and maintains the Management Information System (MIS). Develops factors to measure and predict capabilities of maintenance manpower, equipment, and facilities. Controls, develops, and coordinates maintenance data systems and requirements.

2. A complete description of duties and responsibilities can be found in Position Description # [80123000](../PDs/Technician/80123PX.pdf) (see attached).

*//original signed//*

MARY A. MCKENNA, SMSgt, IDANG

Air AGR Manager