**ARMY TECHNICIAN VACANCY ANNOUNCEMENT**

**IDAHO NATIONAL GUARD**

**HUMAN RESOURCE OFFICE**

**4794 GEN MANNING AVE., BLDG 442**

**BOISE, IDAHO 83705-8112**

**IDAHO ARMY NATIONAL GUARD TECHNICIAN VACANCY**

<http://inghro.idaho.gov>

**ANNOUNCEMENT NUMBER: 15-109**

**OPENING DATE: 01 MAY 2015**

**CLOSING DATE: 02 JUNE 2015**

**\*\*\*APPLICATIONS MUST BE RECEIVED NLT 11:59 PM (MST)** **ON THE CLOSING DATE\*\*\***

**POSITION: SURFACE MAINTENANCE MECHANIC**

**TENURE: PERMANENT**

**UNIT/LOCATION: MATES - BOISE, IDAHO**

**AREA OF CONSIDERATION: CURRENT MEMBERS OF THE IDAHO ARMY NATIONAL GUARD**

**MILITARY REQUIREMENTS: ENLISTED: E1 THRU E7**

**MOS: 12, 13, 14, 19, 25, 88, 91, 92, 94 or ability to obtain**

**PAYPLAN: WG-5801-11**

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**ELIGIBILITY REQUIREMENTS:**

**\*Candidates may have to obtain and maintain a Secret Security Clearance\***

**\*PCS is not authorized\***

**MEMBERSHIP IN THE ARMY NATIONAL GUARD IS REQUIRED:**  This is an Excepted Service position that requires membership in the Idaho Army National Guard as a condition of employment.  Selectee will be required to wear the military uniform.  Acceptance of an Excepted Service position constitutes concurrence with these requirements as a condition of employment.  Loss of military membership will result in immediate loss of your full-time military technician position.

**In accordance with the Labor Management Agreement, Article 18, Promotions:**

**Area of Consideration**

**The area of consideration for all Idaho National Guard bargaining unit positions will be as follows:**

**(1)   Bargaining unit members**

**(2)   All other individuals**

**This does not preclude management from selecting either Section (1) or Section (2) applications after Section (1) applicants have been considered.**

 **We are currently not accepting on-line applications.  Please use the following information to submit your application:**

**- By Mail or Hand Deliver to:**

 Idaho National Guard

  Human Resource Office/Staffing

  4794 Gen Manning Ave,  Bldg 442

  Boise, Idaho   83705-8112

- Email or Fax requires prior approval from the HR Staffing Specialist for each application submitted. Generally, you must be deployed or otherwise unable to mail or hand deliver due to unusual circumstances to gain approval.

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**HOW TO APPLY:**

**To apply for this position, you must provide a complete Application Package, which includes the following required documents. Failure to provide complete information will result in your not receiving consideration for this position.**

**1.  Current signed Resume. PLEASE ANNOTATE THE JOB ANNOUNCEMENT NUMBER ON YOUR RESUME**

**2.  ALL DD214s or memorandum stating why you do not have any DD214s**

**3.  Explanation of Specialized experience**

**4.  Transcript (if using education to substitute for experience, you must submit a transcript). A copy of a diploma DOES NOT constitute a transcript**

**5.  Job related certificates and licenses (optional)**

**WHAT TO EXPECT NEXT:**

After the position closing date, your application will be reviewed in full.  If qualified your application will be forwarded to the hiring official.  If further evaluation or interview is required you will be contacted.

**DUTIES AND RESPONSIBILITIES:**

The purpose of this position is to troubleshoot, repair, maintain, inspect, and/or overhaul a variety of complex combat, tactical, commercial, and special purpose vehicles and equipment having complicated mechanical and non-mechanical systems with a variety of interconnected systems. Provides technical guidance and specialized team leadership to lower grade employees.

A.

 (1) Performs maintenance, troubleshooting, and major repair on heavy-duty mobile equipment, combat, tactical, and automotive vehicles. This may include self-propelled artillery, tracked cargo and personnel carriers, road graders, mobile cranes, front loaders, bulldozers, power shovels, tanks, tracked combat vehicles, all terrain vehicles, semi trailers, forklifts, tractors, and accessory equipment. Troubleshoots, repairs and/or overhauls, as a regular and recurring duty, a variety of the mechanically complex major systems to include internal combustion engines, turbine engines, automatic and non-automatic transmissions, heavy duty drive line systems, and hydraulic utility systems and controls, cross drive or similar multi-system transmissions and a variety of intricate fuel injection systems. Makes repairs and modifications to assemblies and components such as voltage regulators, generators/alternators, brake cylinders, etc., for use or placement in systems for which they were not specifically designed. Improvises work when standard procedures do not apply.

(2) Troubleshoots equipment with a variety of the mechanically complex major systems and diagnoses difficult performance problems and the cause of mechanical failures by means of visual and auditory checks, uses test equipment such as engine analyzers, compression testers, voltmeters, ohmmeters, pressure gauges and computer diagnostic tools. Utilizes embedded diagnostics in equipment and a wide variety of specialized original equipment manufacturer system analyzers in order to determine the exact nature or extent of repair. Determines what adjustments may be necessary to complete work orders, and whether any additional repairs other than those specified or indicated on the work order are necessary.

(3) Removes and disassembles engines and complex major assemblies, sub-assemblies, components, and fuel, hydraulic, and oil pressure systems. Makes the appropriate repairs, overhaul, or modifications in accordance with the proper repair specifications and procedures, and improvises repair techniques when standard procedures are not available. Reassembles engines and other systems, and adjusts, tests, and reinstalls in vehicles and equipment as necessary. Makes adjustments and repairs to electrical and suspension systems. Repairs equipment with a variety of interconnected systems to include state of the art electrical and electronic, fuel injection, interconnected gear reduction, multiple engine, and similarly complex systems. Improvises, substitutes, or alters components or parts to fit into systems for which the items were not specially designed or finds other ways to correct defects when existing methods and procedures do not give desired results.

(4) Independently performs repairs and maintenance functions with little or no supervision in remote locations. Provides technical guidance and specialized team leadership to lower grade employees within the team. Assists lower grade mechanics in performing major repair work on interconnected complex systems such as electrical, air and hydraulic systems, complex state of the art electrical and electronic systems that use specialized diagnostic equipment to identify problems, complex fuel injection systems and other similar complex systems. May provide Field and limited Sustainment maintenance at unit locations as part of a “contact team.”

(5) Conducts readiness and repair inspections on vehicles and associated equipment supported by the activity. Performs operational inspections and ensures vehicles and equipment are properly serviced, including brake adjustments, replacing hydraulic fluids, greasing, cleaning, etc., and performs other preventive maintenance operations as required. Inspects supported equipment prior to use during Inactive Duty Training (IDT) and Annual Training (AT), to ensure that it is functioning properly. May inspect in-process repair work of lower graded repairer to ensure equipment is being repaired in accordance with pertinent requirements. May serve as a commodity inspector during Command Maintenance Management evaluations (COMET) or as a member of a Maintenance Assistance Instruction Team (MAIT). Instructs operator/crew in the maintenance of equipment and provides technical advice and assistance to supported units when requested.

(6) Performs electrical repairs on complex state of the art electrical and electronic systems requiring extensive training on specialized diagnostic equipment to identify problems.

(7) Assists in the maintenance of production reports and records, and makes recommendations to the supervisor. Plans, organizes, and performs technical analyses as required or assigned. Makes recommendations to the supervisor as to adjustments necessary to effectively, efficiently and economically accomplish the work and maximize production.

(8) Performs other duties as assigned.

**QUALIFICATIONS REQUIRED:**

**GENERAL EXPERIENCE:**

Work involves the repair, adjustment and maintenance of self propelled transportation and other mobile equipment (except aircraft).

\**This position is covered by the 5800 job family which includes occupations involved in repairing, adjusting, and maintaining self-propelled transportation and other mobile equipment (except aircraft), including any special purpose features with which they may be equipped.*

Experience or training which demonstrates knowledge of equipment to be able to do routine jobs, simple preventative maintenance tasks, and is able to use common tools and equipment in the line of work.

**SPECIALIZED EXPERIENCE:**

**Within your application package, you must explain how you gained the specialized experience required for this position.**  Applicants applying at the WG-11 level must have at least 36 months experience or training diagnosing, repairing, overhauling, and modifying more complex vehicles, equipment, and more complicated systems. Experience which has provided a thorough knowledge of diagnostic equipment. Experience applying independent judgment in determining methods and techniques required to solve unusually complex maintenance and repair problems. Experienced in testing, inspecting, and evaluating the work performed on vehicles, equipment and systems.

**EDUCATION REQUIREMENTS:**

**No special education requirements are needed for this position.**

**HOW YOU WILL BE EVALUATED:**

**SUBSTITUTION EDUCATION FOR SPECIALIZED EXPERIENCE:**

Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for 6 months of experience. Courses must be directly related to the work of the position.

**(Proof of education must be submitted with application package)**

 **SPECIAL INFORMATION:**

 **Idaho National Guard Mission Statement:**

The incredible versatility of the National Guard enables its troops to respond to domestic emergencies, combat missions, counterdrug efforts, reconstruction missions and more—all with equal speed, strength and efficiency.

Whether the call is coming from the Governor of the State of Idaho or directly from the President of the United States, Guard Soldiers and Airman are always ready and always there.

Selectee will be required to participate in the Direct Deposit Funds Transfer Program.

 **This is a dual-status position and membership in the Idaho Army National Guard is required.  By submitting this application you are affirming to the validity of the information you have provided.**

 All male applicants born after 31 December 1959 will be required to furnish a statement of Selective Service registration status prior to appointment. (5 U.S.C. 3328)

Acceptance of any military technician position over 179 days will cause termination of entitlement and eligibility for all bonuses and student loan repayments effective the date of employment.  This does not affect Montgomery GI Bill eligibility.  Payments of Selected Reserve reenlistment bonuses authorized in section 308b of title 37, United States Code, to Military Technicians (Dual Status) who become eligible for reenlistment while serving on active duty in Iraq, Afghanistan or Kuwait in support of Operation Enduring Freedom or Operation Iraqi Freedom (in theater) are excluded from repayment.  **Acceptance of any military technician position may affect your incentive bonus.  Check with your incentives manager to see if this applies to the incentive you received.**

 Applicants who feel they have reinstatement/restoration/re-promotion rights to this grade and position should contact the Human Resources Office.

 The Idaho National Guard is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, sex, national origin, physical handicap or age which does not interfere with job accomplishment or National Guard membership. Veteran's Preference does not apply to any National Guard position.

**BENEFITS:**

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The Federal government offers a number of exceptional benefits to its employees.  The following WEB addresses are provided for your reference to explore the major benefits offered to most Federal employees.

**Flexible Spending Accounts:**

The Federal Flexible Spending Accounts Program (FSAFeds) allows you to pay for certain health and dependent care expenses with pre-tax dollars.  For additional information, visit:  <https://www.fsafeds.com/fsafeds/index.asp>

**Health Insurance:**

The Federal Employees Health Benefits Program (FEHB) offers over one hundred optional plans.  For additional information visit:  <http://www.opm.gov/insure/health/index.asp>

**Leave:**

Most Federal employees earn both Annual and Sick Leave.  For additional information visit:  <http://www.opm.gov/oca/leave/index.asp>

**Life Insurance:**

The Federal Employees Group Life Insurance Program (FEGLI) offers: Basic Life Insurance plus three types of optional insurance, for additional information visit:  <http://www.opm.gov/insure/life/index.asp>

**Long Term Care Insurance:**

The Federal Long Term Care Insurance Program (FLTCIP) provides long term care insurance for federal employees and their parents, parents-in-law, step parents, spouses and adult children.  For additional information visit:  <http://www.ltcfeds.com>

**Retirement Program:**

Almost all new employees are automatically covered by the Federal Employees Retirement System (FERS).  FERS is a three tiered retirement plan.  The three tiers are:  Social Security Benefits, Basic Benefit Plan and the Thrift Savings Plan (TSP).  For additional information visit:  <http://www.opm.gov/retire/index.asp>

**AGENCY CONTACT INFO:**

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USA*