

**Amended**  
**Army AGR Vacancy Announcement**  
**Human Resource Office**  
**4794 General Manning Avenue, Bldg 442**  
**Boise, Idaho 83705-8112**

NGID-HRO-AGR

30 October 2012

SUBJECT: ANNOUNCEMENT NUMBER: **13-012**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

**POSITION TITLE:** CBRN NCO (Survey Team Member)  
**UNIT:** 101 CIVIL SUPPORT TEAM (WMD)  
**UIC:** W7AHAA  
**DUTY LOCATION:** Boise, ID  
**AUTHORIZED GRADE:** **E5 and below**  
**DUTY SSI OR MOS:** 74D or ability to obtain  
**ELIGIBILITY:** **Open to current Idaho Army National Guard members who hold the grade of E5 and below and current Idaho Air National Guard members who have completed Army or Marine Corps BCT, Air Force or Navy Special Operations Forces training, or Air Force Security Police training. E6s may apply if willing to accept an administrative reduction.**

**GENDER LIMITATION:** None  
**CLOSING DATE:** **16 November 2012**

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. The Idaho Army National Guard is a drug free workplace. Applicants must have negative drug screening results prior to selection.

4. Applicants must possess a valid State Motor Vehicle Operator license

5. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, (ie PQR, RPAM, MEDPROS). **Air Force applicants must provide equivalent documentation similar to Air AGR application requirements.**

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist on top. Documents must be organized in this manner.

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c. NGB Form 34-1.

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / My Medical / My Medical readiness / View Detailed Information / IMR record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.

e. DA Form 705 (Army Physical Fitness Test Score Card), must show a minimum of last 2 Record tests, most current test not older than 12 months. A statement explanation of the absence of record test will be accepted. (Include DA 3349 if precluded from standard 3 event test.)

f. Certified Height/Weight or DA 5500/5501 not older than 30 days from the close date of this announcement.

g. DA 2-1 and/or ERB.

h. Previous 5 DA 2166-8 (NCO Evaluation Report) or Commander's Letter of Recommendation for E4.

i. DA Photograph in Class A uniform, taken within 12 months (snapshot acceptable).

j. Retirement Point Accounting Management (RPAM).

k. Current Personnel Qualification Record (PQR).

l. Copy of current Idaho Drivers License and military driver's license (if applicable).

m. Documentation supporting applicant's qualifications (i.e. resume).

n. All applicants must have or be able to obtain a secret security clearance (this is a condition of employment).

o. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request for Voluntary Reduction, sign, and include in your application packet.

p. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

6. Incomplete applicant packets will be returned to the soldier without action. Application packets must arrive at: **NGID-HRO-AGR, ATTN: SSG Jacqueline White, 4794 General Manning Ave, Bldg 442, Boise, ID 83705-8112, no later than 1630 hours on the closing date specified in this announcement.** Mailing of application packets using military postage is prohibited.

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7. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs, to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the incentives branch to receive information on how an AGR position would affect you individually.

8. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

9. POC for further information is MSG John Vanhorn at DSN 422-4215/COM 208-272-4215 or [john.vanhorn@us.army.mil](mailto:john.vanhorn@us.army.mil)

//signed//

JOHN L. VANHORN  
MSG, IDARNG  
Army AGR Manager

## **74D - Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74**

### **MAJOR DUTIES**

The CBRN specialist conduct CBRN reconnaissance and surveillance; perform decontamination operations; conduct obscuration operations; conduct CBRN sensitive site exploitation; and operate and perform operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, the CBRN NCO plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. MOSC 74D2O, performs duties of the preceding skill level and provides technical guidance to subordinate Soldiers in accomplishment of these duties:

1. Supervise CBRN reconnaissance and surveillance, detection, decontamination and obscuration operations.
2. Serve as company CBRN NCO.

### **Physical demands rating and qualifications for initial award of MOS. CBRN specialists must possess the following qualifications:**

1. A physical demands rating of very heavy.
2. A physical profile of 122221.
3. Normal color vision.
4. Qualifying scores.
  - a. A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - b. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.
5. Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.
6. Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

## MISSION SYNOPSIS

As prescribed by the Adjutant General and the Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST mission is to deploy to assess a suspected chemical, biological, radiological or nuclear event. The WMD-CST will advise civilian responders regarding appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST is an Army unit with attached Air National Guard personnel. Based upon existing or anticipated state agreements, the team may respond across State boundaries. WMD-CST members will attend approximately 1000 hours of initial training during the first 12 months of the tour. **All members of the CST are on call 24 hours, 7 days a week, 365 days a year. The CST must always be ready to respond to real world missions.** The team may work under hazardous and potentially life threatening conditions.

## NEEDS STATEMENT

101<sup>st</sup> Civil Support Team is seeking a disciplined, organized and mature individual that is motivated to serve the State of Idaho in a rigorous, demanding and rewarding mission.

## POSITION DESCRIPTION

The Civil Support Team is a small, highly trained team that responds to domestic uses of Chemical, Biological, Radiological and/or Nuclear weapons, and other man-made and natural disasters. The Survey Section is the tip of the spear for the 101<sup>st</sup> CST, and conducts all hotzone operations. A CBRN NCO (Survey Team Member) is part of a three person entry team, assigned to the eight person Survey Section. Duty on a CST is a once in a lifetime opportunity to protect the citizens of Idaho and the United States, with great opportunities for experience and specialized training.

When deployed for real world missions or training exercises the team member operates in an environment of potential Chemical, Biological, Radiological and/or Nuclear (CBRN) contamination (hotzone). Team Members work under the direction of their Team Chief (E-6), wearing state of the art CBRN protection, operating state of the art CBRN detection equipment in order to locate and identify CBRN hazards inside the hotzone.

In garrison, Team Members maintain the CBRN protective equipment on which their life may depend, Team Members also maintain CBRN detection/identification equipment which is crucial for accomplishing the mission of the CST. Team Members will be given substantial training on all instrumentation and equipment. Team Members will be required to successfully complete the following courses in the first year: Civil Support Skills Course (8 weeks), Small Scale Chemical Weapon Agent / Biological Weapon Agent Production (1 week), plus any required MOS or NCOES schooling at a minimum. The CST conducts a training exercise about once a month that usually requires one week of TDY away from the Boise area.

Team Members are required to operate in situations of high physical and mental stress. Team Members are expected to overcome the demands of excessive heat, humidity and the limited dexterity of a fully encapsulating CBRN suit. Team Members are expected to operate complex equipment and complete deliberate sample collection in the hotzone. Team Members are expected to perform the duties of Survey Team Chief (E-6) in their absence. Team members are expected to represent and speak intelligently about the 101<sup>st</sup> CST and its mission at various training events and outreach activities.

## REQUIREMENTS

**MILITARY EDUCATION:** As required by the appropriate NGR to include the completion of Civil Support Skill Course (CSSC) training per PPOM 06-039. MOS qualified and CBRN Defense Course graduate desirable. Completion of the Field Management of Chemical / Biological Casualties Course and have the L3 Technical Escort designator desirable.

### **CIVILIAN EDUCATION:**

(1) Must be a High School graduate or GED equivalent.

(2) Ability to obtain a Secret clearance.

(3) Must have knowledge of the organization and mission of the Army National Guard or Air National Guard.

(4) Advanced math and science courses in High School or College desirable.

**INOCULATIONS:** Must take all inoculations, including Anthrax.

**MEDICAL:** Requires pre-screening for the ability to work in Level A Personnel Protective Equipment with Self Contained Breathing Apparatus. (Refer to attached PPE Confidence Test on page 7)

**SECURITY CLEARANCE :** Must be able to obtain a SECRET security clearance.

**RESIDENCE:** Must reside within 90 minutes from Gowen Field for alert and deployment criteria.

**WEAPONS QUALIFICATION:** Must qualify annually with M-9, 9mm pistol.

**DRIVER'S LICENSE:** Must have valid driver's license, and able to drive unit vehicles.

**LENGTH OF TOUR:** Must be able to complete a minimum of three (3) years in AGR status assigned to the CST upon completion of CSSC training per NGR 500-3.

**ADDITIONAL DUTIES:** Able to assume additional duties as assigned by the command group.

**PHYSICAL FITNESS:** Will take a physical fitness test semi-annually. Score of 240 (Army) / 80 (Air Force) or better highly recommended.

## Pre-Placement Examination

1. The following outlines the 'use' test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual's physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of level A PPE with self contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

(1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.

(2) Push a litter cart with a 160-200 lb load ¼ mile.

(3) Walk without a load an additional ¼ mile

(4) Upright a plastic 55-gallon drum ½ full of water with assistance

(5) Perform dexterity exercises

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions and will be at the discretion of the medical provider.

e. All activities will be under the supervision of the team's physician assistant. Emergency medical treatment supplies, to include ACLS capability, will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel will provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. This confidence test is not a proficiency test, and failure to complete any of the tasks or failure to remain in PPE for the allotted time, does not infer the individual is ineligible for hire. This evaluation uses observations to show that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual's ability to use this equipment.

## **AGR Application Checklist**

<b>Name:</b>	SSN:		
<b>Position #</b>	Location:		
<b>Phone number to be reached at for interview:</b>			
<b>Email address (if deployed):</b>			
<b>Required Documents</b>	<b>Yes</b>	<b>No</b>	<b>Date</b>
<b>1. This Checklist</b>			
<b>2. NGB Form 34-1</b> <i>(Must be signed by applicant)</i>			
<b>3. MEDPROS - Individual Medical Readiness Record</b>			
<b>A. Chapter 3 Physical</b> <i>(not more than 5 years old) or PHA within one year</i>			
<b>B. HIV Test</b> <i>(not be more than 5 years old).</i>			
<b>4. DA Form 705</b> <i>(Army Physical Fitness Score Card)</i>			
<b>A. Must show minimum of last 2 record tests, most current test not older than 12 Months. A Statement explaining the absence of record tests will be Accepted. (Included DA 3349 if precluded from standard 3 event test)</b>			
<b>5. Certified Statement of Height and Weight or DA 5500 / DA 5501</b>			
<b>A. Must not be older than 30 days.</b>			
<b>6. DA 2-1 Personnel Qualification Record and/or Enlisted Record Brief</b>			
<b>A. Verify the following Requirements against DA PAM 611-21</b>			
1. ASVAB Score Required			
2. MOS or SQI required			
<b>7. Previous 5 DA 2166-8 NCOER</b> or Commander's Letter of Recommendation for E1-E4			
<b>8. DA Photograph in Class A uniform</b> <i>(Snapshot ok, Not older than 12 months)</i>			
<b>9. RPAM</b> <i>(Retirement Point Accounting Management) if current member of ARNG</i>			
<b>10. Personnel Qualification Report (PQR Part B) (GPVS 1790)</b>			
<b>11. Copy of State Motor Vehicles Operator Permit and Military Drivers license</b>			
<b>12. Documentation supporting applicant's qualifications</b> <i>(Resume) optional</i>			
<b>13. Security Clearance</b> <i>(if required)</i>			
<b>14. DA 4187 for Voluntary Reduction</b> <i>(if necessary to accept AGR position)</i>			



**APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION**

The proponent agency is NGB-ARH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

**PRIVACY ACT STATEMENT**

- AUTHORITY:** Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5, ANGI 36-101.
- PRINCIPAL PURPOSE:** To provide information for use in determining eligibility/qualifications for Active Guard/Reserve (AGR) positions. A copy will be provided to the Applicant. The original will be maintained by the Human resources Office for state records. For organizational use only.
- ROUTINE USES:** None.
- DISCLOSURE:** Voluntary; However, if not provided you will not be accepted into the AGR program.

POSITION ANNOUNCEMENT #:	POSITION TITLE:		
NAME: <i>(Last, First, Middle)</i>			DATE OF BIRTH: <i>(yyyymmdd)</i>
CURRENT HOME ADDRESS: <i>(Street, City, State, Zip Code)</i>			HOME PHONE: OFFICE PHONE:
<i>(Enlisted)</i> DATE OF ENLISTMENT:	GRADE:	MOS/SSI/AFSC:	ETS DATE:
<i>(Officer/WO)</i> DATE OF FEDERAL RECOGNITION:	GRADE:	BRANCH:	ROPMA/MRD DATE:
SECURITY CLEARANCE:			

**SECTION I - EDUCATION AND SPECIAL QUALIFICATIONS**

1. COLLEGE OR UNIVERSITY: *(Officer Applicants - Accredited Colleges only)*

Name, City & State	Date From	Date To	Degree Program	Credit Hours
Chief Undergraduate Subject:				
Chief Graduate Subject:				

2. OTHER SCHOOLS OR TRAINING: *(Vocational, Trade or Business)*

Name, City & State	Date From	Date To	Course Title	Hours Completed

3. SKILLS AND QUALIFICATIONS: Special skills and qualifications with office machines (Word Processing - WPM), wheel and track vehicles, etc. Also list any licenses or certificates held (Pilot, Nurse).

**SECTION II - EMPLOYMENT HISTORY**

May inquiry be made of your present employer regarding your character, qualification, and record of employment?  
(A "No" answer will not affect your consideration for employment.)

CHECK ONE:  YES  NO

1. NAME AND ADDRESS OF EMPLOYER:		DATES EMPLOYED		AVERAGE HRS. PER WEEK
		FROM	TO	
TITLE OF POSITION:	IMMEDIATE SUPERVISOR & PHONE NUMBER:	NO. OF EMPLOYEES YOU SUPERVISED:		
TYPE OF BUSINESS:	YOUR REASON FOR LEAVING:			
DESCRIPTION OF WORK: <i>(Describe your specific responsibilities and accomplishments)</i>				
OTHER EMPLOYMENT				
2. NAME AND ADDRESS OF EMPLOYER:		DATES EMPLOYED		AVERAGE HRS. PER WEEK
		FROM	TO	
TITLE OF POSITION:	IMMEDIATE SUPERVISOR & PHONE NUMBER:	NO. OF EMPLOYEES YOU SUPERVISED:		
TYPE OF BUSINESS:	YOUR REASON FOR LEAVING:			
DESCRIPTION OF WORK: <i>(Describe your specific responsibilities and accomplishments)</i>				

**SECTION III - MILITARY HISTORY**

1. MILITARY SERVICE: (Start with most recent service and show changes in grade and duty in reverse chronological order.)

FROM	TO	AC	ARNG/ANG	RC	GRADE	ORGANIZATION	DUTY

2. MILITARY TRAINING:

FORMAL MILITARY SCHOOL TRAINING COMPLETED

COURSE TITLE AND NUMBER	DURATION OF COURSE		CORRESPONDENCE COURSES	
	WEEKS	DAYS	COURSE/SUBCOURSE TITLE	COURSE HOURS

3. MILITARY QUALIFICATIONS (List any primary MOS/SSI which has been awarded on orders.)

MOS/SSI/AFSC	DATE AWARDED	INDICATE HOW QUALIFICATIONS WERE OBTAINED (Service School, On-the-Job Training, Civilian Experience, etc.)

4. INDICATE ANY OJT WHICH IS QUALIFYING FOR A MOS/SSI WHICH HAS NOT YET BEEN AWARDED ON ORDERS.

DUTY MOS/SSI/AFSC	EXACT TITLE OF POSITION	FROM	TO

**SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE**

YES	NO	(All Applicants Must Complete) Attach a separate sheet fully explaining any "YES" answers (except 9 & 10).
<input type="checkbox"/>	<input type="checkbox"/>	1. Within the last five years, have you been fired for any reason?
<input type="checkbox"/>	<input type="checkbox"/>	2. Within the last five years have you quit a job after being notified that you would be fired?
<input type="checkbox"/>	<input type="checkbox"/>	3. Have you ever been convicted, forfeited collateral, or now under charges for any felony or firearms or explosives offense against the law?
<input type="checkbox"/>	<input type="checkbox"/>	4. During the past seven years, have you been convicted, imprisoned, on probation or parole, or forfeited collateral or are you now under charges for any offense against the law not included in Question 3?
<input type="checkbox"/>	<input type="checkbox"/>	5. While in the military, have you ever been convicted by a General Court Martial?
<input type="checkbox"/>	<input type="checkbox"/>	6. Does the United States Government employ in a civilian capacity or as a member of the Armed Forces any relative of yours by blood or marriage?
<input type="checkbox"/>	<input type="checkbox"/>	7. Do you receive or are you entitled to receive federal, military retired or retainer pay, service annuities, or other compensation based upon military, federal, civilian service, or eligible for immediate federal civil service?
<input type="checkbox"/>	<input type="checkbox"/>	8. Have you ever been removed from military service due to unsuitability?
<input type="checkbox"/>	<input type="checkbox"/>	9. Will you be able to complete a minimum of 5 years of continuous AGR Service prior to completing 18 years of Active Federal Service or your Mandatory Removal Date (MRD)?
<input type="checkbox"/>	<input type="checkbox"/>	10. Are you a candidate for an elected office, holding a civil office (full or part-time) or engaged in partisan political activities as defined in AR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by Members of the Armed Forces on Active Duty?
<input type="checkbox"/>	<input type="checkbox"/>	11. Have you been involuntarily removed from unit (Selected Reserve) service based on maximum years of service, qualitative retention or selective retention board action?
<input type="checkbox"/>	<input type="checkbox"/>	12. Have you been involuntarily removed from unit (Selected Reserve) service for cause or been relieved for cause from any duty assignment, including but not limited to relief from command in the past year?
<input type="checkbox"/>	<input type="checkbox"/>	13. Do you currently possess or is a report of suspension of favorable actions pending?
<input type="checkbox"/>	<input type="checkbox"/>	14. Have you voluntarily separated from the AGR Program in any state for one or more days within the past year? (ARNG Applicants Only)
<input type="checkbox"/>	<input type="checkbox"/>	15. Have you been voluntarily separated from the AGR Program or voluntarily separated in lieu of adverse action?
<input type="checkbox"/>	<input type="checkbox"/>	16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been non-selected for promotion as not best qualified for promotion board convened by Headquarters, or Department of the Army Headquarters, within the past 12 months?
<input type="checkbox"/>	<input type="checkbox"/>	17. Has met the minimum requirement for each fitness component in addition to scoring an overall score of 75 point or higher, per AFI 36-2905.

**SECTION V - CERTIFICATIONS AND AUTHORITY FOR RELEASE INFORMATION**

I have completed this application with the knowledge and understanding that any or all items contained herein may be subject to investigation. I consent to the release of information concerning my capacity and fitness by employer, educational institution, law enforcement agencies, and other individuals and agencies to Personnel Specialists for purpose of employment. I also understand that a false answer to any question in this application may be grounds for not being employed, or for being released after I begin work.

I certify that all of the statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

SIGNATURE:

DATE: