**AIR AGR VACANCY ANNOUNCEMENT**

**IDAHO NATIONAL GUARD**

**HUMAN RESOURCE OFFICE**

**4794 FARMAN ST., BLDG 442**

**BOISE, IDAHO 83705-8112**

**IDAHO AIR NATIONAL GUARD ACTIVE GUARD/RESERVE (AGR) VACANCY**

<http://inghro.idaho.gov>

**ANNOUNCEMENT NUMBER: 11-46**

**OPENING DATE: 10 SEPTEMBER 2011**

**CLOSING DATE: 27 SEPTEMBER 2011**

**\*\*\*APPLICATIONS MUST BE RECEIVED NLT 1630 HOURS ON THE CLOSING DATE\*\*\***

**POSITION: FINANCIAL MANAGEMENT CRAFTSMAN**

**UNIT/LOCATION: 124 COMPTROLLER FLIGHT – BOISE, IDAHO**

**AREA OF CONSIDERATION: CURRENT AGR MEMBERS OF THE IDANG WITH AFSC 6F0X1**

**MILITARY REQUIREMENTS: AFSC 6F071**

**SALARY RANGE: PAY AND ALLOWANCE COMMENSURATE WITH MILITARY GRADE**

**MAXIMUM EUMD-A (CIVILIAN MANNING DOCUMENT) GRADE: E-6 (TSGT)**

**-------------------------------------------------------------------------------------------------------------------------------------**

**AGR ELIGIBILITY REQUIREMENTS:**

1. Applicant must become a member of the Idaho Air National Guard (IDANG) before entering the AGR program.

2. If the UMD position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned immediately. The following statement will be included in the remarks section of the AF Form 2096 Classification/On-The-Job Training Action: “I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure to do so will result in the termination of my AGR tour.” The AF Form 2096 must be accomplished before the orders are published.

3. AGR Airmen are subject to the provisions of AFI 36-2905, Fitness Program. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

4. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123*,* Medical Examination and Standards*.* They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.

5. Applicants receiving or eligible to immediately receive a federal retirement annuity or a state annuity for service as National Guard technicians are not eligible for entry on an AGR tour.

6. Individuals selected for AGR tours must be able to complete 20 years active Federal service prior to Mandatory Separation Date (MSD) for officers, or age sixty for enlisted. Exceptions to this policy may be considered for a waiver as approved by The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding IAW ANGI 36-101, Attachment 3.

7. Applicant must not have been previously separated for cause from active duty or a previous AGR tour.

8. An applicant’s military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

9. Enlisted AGRs are not entitled to bonus incentives IAW ANGI 36-2607, Air National Guard Retention Program and Fiscal Year (FY) ANG Incentive Program - Operational Guidance*.* Exceptions are outlined in the FY Operational Guidance. If selectee is receiving an incentive/reenlistment bonus, contact the Military Personnel Flight Retention Office, 422-5393, for clarification of possible loss or recoupment of bonus.

10. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW Para 2.23.1 of ANGI 36-2101 per NGB/AIP LOG# 10-026

**-------------------------------------------------------------------------------------------------------------------------------------------**

**HOW TO APPLY:**

If any required documentation is not included in your packet, you will not be considered for this position. If you do not have a specific document or do not know what is being requested, please call (208) 272-4228.

**Applications will not be accepted in binders or document protectors. All applicants must submit the following documents which are mandatory for evaluation:**

1. SUBMIT A **COMPLETED AND SIGNED** NGB Form 34-1, Application for Active Guard Reserve (AGR) Position.

2. INCLUDE A **PERSONNEL (RECORDS REVIEW) RIP** (AVAILABLE ON vMPF).

3. **SUBMIT** CURRENT MEDICAL FORMS FROM CLINIC:

**(AF FORM 422)** PHYSICAL PROFILE SERIAL REPORT AND **(AF FORM 469)** DUTY LIMITING

 CONDITION REPORT (IF APPLICABLE).

4. SUBMIT CURRENT COPY OF ANG **POINT CREDIT SUMMARY (PCARS) - AVAILABLE ON VMPF).**

5. SUBMIT ANY **DD FORM 214s**, CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**.**

6. CURRENT **MEMORANDUM** STATING NON-ELIGIBILITY FOR A FEDERAL RETIREMENT ANNUITY.

7. SUBMIT A CURRENT **Report of Individual Fitness**from the Air Force Fitness Management System (AFFMS).

8. **STATEMENT** EXPLAINING THE OMISSION OF ANY OF THE ABOVE DOCUMENTS NOT SUBMITTED WITH APPLICATION.

9. **KNOWLEDGE, SKILLS AND ABILITIES (KSA).** The following knowledge, skills and abilities will be used to determine the best-qualified applicants. \*\*\*\*ADDRESS ALL KSA AREAS ON A SEPARATE SHEET OF PAPER AND SUBMIT WITH THE APPLICATION\*\*\*\*

**a. Knowledge of the Dept of the Air Force and the National Guard laws, regulations, policies, procedures and precedents that pertain to Military and Technician Pay Entitlements.**

**b. Ability to work independently to audit all payroll actions for accuracy and proper entitlements.**

**c. Skill in the corrective actions required for the resolution of complicated pay problems.**

**d. Knowledge of the goals, objectives, workforce composition, and work methods which apply to the Human Resources Office (HRO), Military Personnel Flight (MPF), Defense Finance and Accounting Service (DFAS), and the National Guard Bureau Financial Management Office (NGB/FM).**

**e. Ability to process pay transactions in a variety of complicated pay systems.**

10. **RETAIN** A COPY OF YOUR APPLICATION FOR YOUR PERSONAL RECORDS.

11. **FORWARD** applications to the address listed at the top of the job announcement. Applications must contain an original signature and be delivered or mailed at your own expense.

**APPLICATION PACKAGES**

An individual must meet the requirements of the Area of Consideration. Then, the only application packages that will be forwarded to the selecting supervisor are those of individuals who possess the required AFSC at the 3-, 5-, or 7-level, depending on grade.

# DUTIES AND RESPONSIBILITIES

1. Provides customer service. Advises, interacts and coordinates with organizations on financial matters. Interprets and supplements financial directives. Prepares, verifies, computes and processes, and audits pay transactions. Processes, verifies, audits travel claims, estimates travel costs, determines fund availability, and performs follow-up on outstanding travel orders for travelers.

2. Processes financial transactions. Performs follow-up on commitments, outstanding obligations, and processes disbursement and collection transactions. Disburses, collects, and safeguards cash, negotiable instruments and certified vouchers. Prepares accountability records and reports.

3. Determines propriety of funding and certifies fund availability. Records, reconciles, and verifies entries into automated systems based on accounting documents. Certifies and processes payment and collection vouchers. Maintains appropriated funds, accounting records, and files. Schedules, prepares, verifies, and submits financial reports.

4. Provides customer service and financial analysis for various organizations, vendors, and the Air Force Financial Services Center. Reconciles funding authorities with accounting records.

5 Analyzes accounting reports and financial data to identify trends for evaluating effectiveness and efficiency of Air Force activities. Develops and compiles factors for improved planning, programming and budgeting. Prepares budgets and execution plans and reports. Analyzes financial execution, identifies and explains variances, and prepares narrative justification to support financial requirements.

6. Reviews financial data for accuracy and resolves discrepancies. Receives, reconciles, and distributes funding authorities. Examines funding and reprogramming actions to determine financial implications. Reviews reimbursement program status.

7. Performs audits and reviews as required by directives. Administers the Air Force Management Control Program.

8. Utilizes financial management decision support techniques to deliver sound financial advice to all levels of leadership.

 *//original signed//*

MARY A. MCKENNA, SMSgt, IDANG

Air AGR Manager